



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
HEALTH

DEPARTMENT OF HEALTH

REGISTRY PROVINCIAL OFFICE

RECEIVED

2025 – 10 - 07

PRIVATE BAG X9302

POLOKWANE, 0700

LIMPOPO PROVINCE

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ENQ: NGOBENI TM

TO: ALL QUALIFYING APPLICANTS

DEPARTMENTAL CIRCULAR NO 46 OF 2025

ADVERTISEMENT OF VACANT POSTS IN THE DEPARTMENT OF HEALTH

1. ***** NB: Ensure that you read the conditions and requirements of the post BEFORE you apply. Failure to comply with the instructions below, will result in your application to be disqualified.**
2. By applying, it is understood that you agree to the conditions and requirements of the post.
3. Applicants are hereby invited from suitably qualified candidates for vacant posts in the Department of Health.
4. Applications should include a fully completed new Z83 form obtainable from any government institution or at www.dpsa.gov.za and must be accompanied by a comprehensive Curriculum Vitae [CV].
5. The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. In Part B, all fields should be completed in full except the following: South African applicants need not provide passport numbers. If an applicant responded "No" to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the State?" then it is acceptable for an applicant to indicate 'not applicable' or leave blank to the question. If yes (provide detail), "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?". Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration". Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV)" or "see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application for employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent reappointment under Part F must be answered.
6. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation.
7. Shortlisted candidates will be required to come for an interview, at which time, certified copies of all relevant qualifications, current registration with the relevant statutory body and copy of ID must be submitted.
8. All shortlisted candidates shall undertake two pre-entry assessments. One shall be a practical exercise and the other shall be an Integrity [Ethical Conduct], an Assessment as per Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024.

N.D.

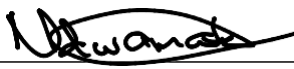
Private Bag X9302, Polokwane
Fidel Castro Ruz House, 18 College Street, Polokwane 0700. Tel: 015-293 6000/12. Fax: 015 293 6211.
Website: <http://www.limpopo.gov.za>

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9. Shortlisted candidates for the SMS post will be required to submit SMS pre-entry certificate obtainable from National School of Government [<https://thensg.gov.za/training-course/sms-pre-entryprogramme/>.] on the date of interview.
10. The successful candidate will be subjected to security clearance [Vetting] as per the Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024.
11. Candidates who will be appointed into posts associated with performance of outreach services will be required to have a valid driver's license within 12 months of appointment.
12. **The Department of Health is an equal opportunity Employment Equity and Affirmative Action Employer. Females are encouraged to apply for posts at Senior Management in order to address the Employment Equity targets within the Department.**
13. **People with disabilities are encouraged to apply** and correspondence will be entered into with shortlisted candidates only. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within ninety (90) days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5(1)(2) of the Promotion of Administrative Justice Act 3 of 2000.
14. **NB: Applicants responding to this circular should quote on the Z83 form, the CIRCULAR NUMBER [46] or post number as the reference number.**
15. Kindly note that NO payment of any kind is required when applying for posts advertised in this circular.
16. **The Department reserves the right not to fill any advertised posts. The employment decision shall be informed by the Employment Equity Plan of the Department.**
17. The closing date for applications is 31 OCTOBER 2025

NB 1: Note: The circular of advertised vacant posts will be posted on the following websites:
www.ldoh.gov.za, and www.dpsa.gov.za and Provincial Department social media

General enquiries about the advertised posts should be directed to Ms Mompei MM at 015 293 6126 / Ms Sebake RL at 015 293 6426 and Ms Sebola MF at 015 293 6002 during office hours.



ACTING HEAD OF DEPARTMENT: HEALTH
DR NDWAMATO NN

07/10/2025

DATE

POST 1: SENIOR CLINICAL MANAGER: MEDICAL: GRADE 1 = 5 POSTS

Commencing Salary Package: Grade 1=R 1 647 630.00 p.a. [All-inclusive remuneration package] plus 18% of basic salary PSCBC rural allowance or 22% ISRDS Nodes rural allowance

CENTRES: Donald Frazer Hospital,[1] Lebowakgomo Hospital, [1], George Masebe Hospital [1], Philadelphia Hospital [1], Helene Franz Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner.
- Current registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner
- A minimum of three (3) years appropriate experience as an Independent Medical Practitioner after registration with Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Experience as head of clinical services will be an added advantage.
- All applicants must be South African citizens or permanent residents
- **Inherent requirements of the job:** Willingness to do after hours work and be on call
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of current Health and Public Services Legislation, Regulations and Policies.
- Sound clinical knowledge.
- Sound Medical Ethics with emphasis on budget control.
- Solid background of Epidemiology or demonstrative ability to use health information for planning.
- Sound knowledge of Human Resource Management and Quality Assurance Programmes.

KEY PERFORMANCE AREAS:

- Lead and manage the Medical and Health Care Services, ensuring the continuum of care in the Geographical service area of the hospital as well as appropriate referral.
- Ensure clinical governance, clinical guidelines and adherence to clinical protocols.
- Coordinate clinical responsibilities of Medical Practitioners and Allied Health personnel including the management and implementation of outreach and in-reach to the geographical service area.
- Ensure in-service training and supervision to all health care providers.
- Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedures are followed.
- Allocate and manage resources, both human and financial.
- Monitor key performance indicators and plan quality improvement strategies to address the gaps.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Donald Frazer Hospital,[1]	CLICK HERE
Lebowakgomo Hospital, [1]	CLICK HERE
George Masebe Hospital [1],	CLICK HERE
Philadelphia Hospital [1],	CLICK HERE
Helen Franz Hospital [1]	CLICK HERE

POST 2: SENIOR CLINICAL MANAGER [HEAD OF INSTITUTION]: GRADE 1 = 2 POSTS

Commencing Salary Package: Grade 1=R 1 647 630.00 p.a [All-inclusive remuneration package] plus 18% of basic salary PSCBC rural allowance

CENTRES: Louis Trichardt Hospital [1], Messina Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner.
- Current registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner; A minimum of three (3) years appropriate experience as an Independent Medical Practitioner after registration with Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Experience as head of clinical services will be an added advantage.
- All applicants must be South African citizens or permanent residents
- **Inherent requirements of the job:** Willingness to do after hours work and be on call.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA) and related regulations and policies. Knowledge of current Health and Public Services Legislation, Regulations and Policies, Sound clinical knowledge, Sound Medical Ethics with emphasis on budget control.
- Strategic capability and leadership Programme and Project Management, Financial Management, Change Management, People Management and empowerment, Solid background of Epidemiology or demonstrative ability to use health information for planning.
- Service delivery innovation, Knowledge Management, Problem solving and analysis, Communication, Client orientation and customer focus.

N.N.

KEY PERFORMANCE AREAS:

- **Job Purpose:** Plan, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key Executive Management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership, to improve operational efficiency within the health establishment to improve health outcomes.
- **Strategic Planning:** Prepare a strategic plan for the hospital to ensure that it is in line with national, provincial, regional and district plans.
- **Financial Management:** Maximise revenue through collection of all income due to the hospital, ensure that the hospital is managed within budget in line with the PFMA and relevant guideline, and ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resource mobilization, monitoring and evaluation and asset and risk management.
- **Facility Management:** Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment.
- **Human Resource Management:** Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resource, promote a healthy working environment through compliance with relevant legislation including occupational health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance.
- **Procurement and Management of Equipment and Supplies:** Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA. Ensure that goods and services are procured in a cost effective and timely manner.
- **Clinical and Corporate Governance:** Oversee Clinical Governance to ensure high standards of patient care, establish community networks and report to the Hospital Board. Responsible for corporate governance inclusive of infrastructure planning and maintenance, as well as occupational health and safety. Manage the institution's risk to ensure optimal achievement of health outcomes.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Louis Trichardt Hospital [1]	CLICK HERE
Messina Hospital [1]	CLICK HERE

N.N.

POST 3: CHIEF DIRECTOR: HEALTH CARE SUPPORT SERVICES [LEVEL 14] = 1 POST

Salary Package: R1 494 900.00 p.a. [All Inclusive remuneration package]

CENTRE: Head Office

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate Bachelors' degree in Health Qualification or equivalent qualification at NQF Level 7 as recognised by SAQA.
- Five (5) years' experience at senior management services level [SMS].
- Proven service delivery track record.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- SMS Pre Entry [Nyukela] Certificate upon appointment.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Interacting with policy makers and key players in Health Care.
- Proven experience of the Health Sector.
- Sound understanding of the functioning of Public Service Health System.
- Good background in service delivery, turn around and change management strategy.
- Knowledge of all Health and related Acts and Regulations.
- Good communication, report writing, facilitation, co-ordination, liaison, networking, interpersonal, leadership, analytical, diplomacy; change and knowledge management, planning and organization skills.

C) Personal Attributes

- Responsiveness, pro-activeness; professionalism; accuracy; flexibility; independent; co-operative; team player; supportive; passionate on health improvement; responsiveness, pro-activeness, professionalism, accuracy, flexibility, independent, cooperative, team player, supportive.
- Willingness to work under changing and difficult circumstances.

KEY PERFORMANCE AREAS:

- Provide leadership and Strategic Direction and Policy in the sub-branch.
- Manage and co-ordinate the provision of Pharmaceutical Services.
- Manage the provision of Clinical Care Support.
- Develop an overall system and process for monitoring and review of delivery against objectives for Clinical/ Health Care Support Services.
- Manage the provision of infection, Prevention, Control and Hospitality Services.
- Manage and utilise the resources (Physical, Human and Financial).

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Head Office	CLICK HERE

POST 4: CLINICAL MANAGER: MEDICAL: GRADE 1 [SHIFTS] = 1 POST

Salary Package: Grade 1 = R 1 422 810.00 p.a. [All-inclusive remuneration package] plus 18% of basic salary PSCBC rural allowance or 22% ISRDS Nodes rural allowance

CENTRE: Witpoort Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner.
- Current registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner.
- A minimum of three (3) years appropriate experience as an Independent Medical Practitioner after registration with Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Experience as head of clinical services will be an added advantage.
- All applicants must be South African citizens or permanent residents.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of current Health and Public Services Legislation, Regulations and Policies.
- Sound clinical knowledge.
- Sound Medical Ethics with emphasis on budget control.
- Solid background of Epidemiology or demonstrative ability to use health information for planning.
- Sound knowledge of Human Resource Management and Quality Assurance Programmes

KEY PERFORMANCE AREAS:

- Lead and manage the Medical and Health Care Services, ensuring the continuum of care in the Geographical service area of the hospital as well as appropriate referral.
- Ensure clinical governance, clinical guidelines and adherence to clinical protocols.
- Coordinate clinical responsibilities of Medical Practitioners and Allied Health personnel including the management and implementation of outreach and in-reach to the geographical service area.
- Ensure in-service training and supervision to all health care providers.
- Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedures are followed.
- Allocate and manage resources, both human and financial.
- Monitor key performance indicators and plan quality improvement strategies to address the gaps.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Witpoort Hospital [1]	CLICK HERE

N.N.

POST 5: DIRECTOR: DISTRICT HEALTH COORDINATION [LEVEL 13] = 1 POST

Salary Package: R1 266 714.00 p.a. [All Inclusive remuneration package]

CENTRE: Head Office

REQUIREMENTS: A) Qualifications and Competencies

- Recognised Bachelor's Degree in Nursing or Medicine (MBChB) at NQF Level 7 as recognised by SAQA
- Five [5] years' experience at middle/senior management level in the health sector.
- Proven experience managing community health programmes and outreach initiatives.
- SMS Pre Entry [Nyukela] Certificate upon appointment.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Demonstrated stakeholder management and inter-sectoral collaboration.
- Comprehensive knowledge of all health legislation and regulations.
- In-depth understanding of public service and administration legislation.
- Knowledge of Governance, Ethics and Anti-Corruption prescripts.
- Knowledge of Strategic Policy Frameworks such as the National Health Act, PFMA, Nursing Act, and related legislation and guidelines.
- Knowledge of community outreach frameworks and the roles of Community Health Workers (CHWs), Community Care Givers (CCGs), and CBOs.
- Understanding of intergovernmental relations and stakeholder coordination within the public health sector.
- Knowledge of monitoring and evaluation systems and evidence-based programme planning.
- Strategic capability and leadership.
- Programme and project management.
- People management and empowerment.
- Financial management and budget monitoring.
- Communication, advocacy and interpersonal skills.
- Analytical thinking and problem- solving.
- Service delivery innovation and change management.
- Facilitation, stakeholder engagement and negotiation.
- Monitoring, evaluation, and report writing.
- Policy development and implementation.
- Planning, coordination, and organisational skills.

C) Personal Attributes

- Conflict management and decision- making
- Results-driven and service- orientated.
- Proactive and responsive.
- Resilient and able to work under pressure.
- Adaptable, flexible, and innovative.
- Ethical, accountable and professional.
- Collaborative and able to work independently or in teams.
- Diplomatic with strong stakeholder relationship skills.
- Confidential, discreet and trustworthy.
- Committed to Batho Pele principles and public health values.

N.N.

KEY PERFORMANCE AREAS:

- Provide guidance and leadership towards the realization of strategic goals and objectives of the Directorate.
- Ensure the effective coordination and support District Management Services.
- Coordinate and monitor National Health Insurance implementation.
- Coordinate and Monitor District Health Services Development and platforms.
- Manage the resources (Human, Finance and Equipment).

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Provincial Office	CLICK HERE

POST 6: DIRECTOR: CORPORATE SERVICES [LEVEL 13] = 2 POSTS

Salary Package: R1 266 714.00 p.a. [All Inclusive remuneration package]

CENTRES: Sekhukhune District Office [1], Mankweng Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Postgraduate qualifications at NQF Level 7 in HRM/D / Public Admin / Administration or equivalent as recognized by SAQA.
- Five (5) years' experience at middle/senior managerial level within Corporate Services
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- SMS Pre Entry [Nyukela] Certificate upon appointment.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of Public Finance Management Act (PFMA) and related regulations and policies. E.g Public Service Act, 1994, Public Service Regulation, 2016, Employment Equity Act, Basic Conditions of Employment Act, Code of Remuneration [CORE] and Bargaining Council Resolutions related to Human Resource Administration Services.
- Sound and in-depth knowledge of relevant prescripts, application of Corporate Services as well as understanding of legislative framework governing the public service.
- Knowledge of policies and procedures.
- People management, problem solving, planning and organizing, time management, strategic planning, policy analysis and development, change and knowledge management skills.
- Good communication and report writing skills.

C) Personal Attributes

- Responsiveness, Pro-activeness, Professionalism, Accuracy, Flexibility. Independent, Cooperative, Team Player, Supportive.
- Willingness to work under changing and difficult circumstances.
- Client focused HR Strategist.

N.N.

KEY PERFORMANCE AREAS:

- Provide strategic leadership, direction, monitoring and evaluation.
- Provide effective and efficient Human Resource Management and Development
- Provide Government Information and Communication Technology Services
- Manage the provision of Employee Relations and People Management Services.
- Manage security and work environment services.
- Management of records management.
- Manage the provision of Employee Health and Wellness Program
- Manage resources (Physical, Human and Financial)

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Sekhukhune District Office [1]	CLICK HERE
Mankweng Hospital [1]	CLICK HERE

POST 7: CHIEF EXECUTIVE OFFICER = 5 POSTS

Salary Package: R1 266 714.00 p.a. [All Inclusive remuneration package]

CENTRE: [Level 13] Dilokong Hospital [1]

Salary Package: R1 059 105.00 p.a. [All Inclusive remuneration package]

CENTRES: [Level 12] FH Odendaal Hospital [1], Malamulele Hospital [1], Kgapane Hospital [1], George Masebe Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- An undergraduate qualification (NQF Level 7) as recognised by SAQA. A degree in a health field and current registration as such with the relevant health professional body (HPCSA/SANC/Pharmacy Council)
- Five (5) years management experience in the health sector at least at middle/senior managerial level.
- A post graduate degree in management or an administrative management will be an added advantage.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- SMS Pre Entry [Nyukela] Certificate upon appointment for level 13 posts.
- A valid driver's license, except for people with disabilities.

B) Knowledge and Skills

- Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA) and related regulations and policies.
- **Core competencies:** Strategic capability and leadership Programme and Project Management, Financial Management, Change Management, People Management and empowerment.
- **Process Competencies:** Service delivery innovation, Knowledge Management Problem solving and analysis, Communication, Client orientation and customer focus.

N.N.

KEY PERFORMANCE AREAS:

- **Job Purpose:** Plan, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key Executive Management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership, to improve operational efficiency within the health establishment to improve health outcomes.
- **Strategic Planning:** Prepare a strategic plan for the hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans.
- **Financial Management:** Maximise revenue through collection of all income due to the hospital, ensure that the hospital is managed within budget in line with the PFMA and relevant guideline, and ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resource mobilization, monitoring and evaluation and asset and risk management.
- **Facility Management:** Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment.
- **Human Resource Management:** Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resource, promote a healthy working environment through compliance with relevant legislation including occupational health and safety committees, ensure continuous development and training of personnel and implement monitoring and evaluation of performance.
- **Procurement and Management of Equipment and Supplies:** Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost effective and timely manner.
- **Clinical and Corporate Governance:** Oversee Clinical Governance to ensure high standards of patient care. Establish community networks and report to the Hospital Board, responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution's risk to ensure optimal achievement of health outcomes.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Dilokong Hospital [1]	CLICK HERE
FH Odendaal Hospital [1]	CLICK HERE
Malamulele Hospital [1]	CLICK HERE
Kgapane Hospital [1]	CLICK HERE
George Masebe Hospital [1]	CLICK HERE

N.D.

POST 8: DEPUTY MANAGER: NURSING SERVICES [PN A-8] [SHIFTS] = 6 POSTS

Salary Package: R1 028 091.00 p.a. [Inclusive remuneration Package] plus 8% of basic salary PSCBC rural allowance

CENTRES: Witpoort Hospital [1], Helen Franz Hospital [1], Botlokwa Hospital [1], Maphutha L Malatji Hospital [1], Dr CN Phatudi Hospital [1], Mokopane Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification as recognized by SAQA.
- Current registration with the South African Nursing Council [SANC] as a Professional Nurse.
- A minimum of nine (9) years appropriate/recognizable experience in nursing after registration as Professional Nurse with the South African Nursing Council in General Nursing.
- At least 4 years of the period referred to above must be appropriate/recognizable experience at Management level.
- Inherent requirements of the job: Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of the application of the relevant statutes and policies governing the public service and nursing profession.
- Knowledge of Performance Management and Development System.
- Knowledge of strategic planning.
- Knowledge of PFMA and Treasury Regulations.
- Knowledge of the application of Batho Pele principles, Patients' Rights Charter and quality assurance system.
- Knowledge of managing workplace discipline.
- Well-developed communication, presentation, negotiation and research skills.
- Knowledge of hospital performance indicators.

KEY PERFORMANCE AREAS:

- Provide leadership, guidance, technical and management support to ensure the provision of optimal, holistic, specialized nursing care within set standards and a professional and legal framework.
- Ensure that prescribed policies and procedures are adhered to.
- Coordinate the provision of effective training and research to maintain professional growth, ethical standards and self-development.
- Continuously monitor and evaluate nursing service practices and clinical outcomes to ensure delivery of cost-effective quality health care.
- Effective resource (human, financial and physical) planning and management in accordance with relevant directives and legislation.
- Effective utilization of information technology and information systems to ensure accurate statistical data collection and capturing.
- Provide effective support to management and establish and maintain constructive working relationships with all other stakeholders.
- Participate in the analysis formulation and implementation of nursing guidelines, practices, standards and procedures.

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Witpoort Hospital [1]	CLICK HERE
Helen Franz Hospital [1]	CLICK HERE
Botlokwa Hospital [1]	CLICK HERE
Maphutha Malatji Hospital [1]	CLICK HERE
Dr CN Phatudi Hospital [1]	CLICK HERE
Mokopane Hospital [1]	CLICK HERE

POST 9: MEDICAL OFFICER: GRADE 1 -3 [SHIFTS] = 24 POSTS

Salary Package: Grade 1: R1 001 349 p.a., Grade 2: R1 142 553 p.a, Grade 3: R1 322 352 p.a [All-inclusive remuneration package] plus 18 % of basic salary PSCBC or 22 % of basic salary ISRDS Nodes rural allowance.

CENTRES: Pietersburg Hospital [3], Mankweng Hospital [2], Tshilidzini Hospital [3], Evuxakeni Hospital [1], Mokopane Hospital [2], Thabamooopo Hospital [1], Letaba Hospital [1], Lebowakgomo Hospital [3], Witpoort Hospital [1], George Masebe Hospital [2], Donald Frazer Hospital [1], Helen Franz Hospital [2], Elim Hospital [1], Dilokong Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Current registration with the health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- **Experience for Grade 1:** Less than five [5] years appropriate/recognizable experience after registration with the Health Professions Council of South Africa [HPCSA] as an independent Medical Practitioner.
- **Experience for Grade 2:** A minimum of five [5] years after registration with the Health Professions Council of South Africa [HPCSA] as an Independent Medical Practitioner.
- **Experience for Grade 3:** A minimum of ten [10] years after registration with Health Professions Council of South Africa [HPCSA] as an Independent Medical Practitioner.
- Applicants must be South African citizens or permanent residents.
- **Inherent requirements of the job:** Willingness and ability to work shifts/flexi hours [Including night duty, Weekends and public holidays]. Willingness and ability to perform overtime when need arises.
- Commuted overtime will be dependent on need and will be approved by the Accounting Officer of the Department on the flexi/shift system based on operational needs.
- Inherent requirements of the post: Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy.

N.D.

- Valid driver's license except for people with disabilities.
- Skill declaration form to be attached.

B) Knowledge and Skills

- Knowledge, understanding and application of medical theory and practice.
- Knowledge, understanding and application of legal aspects relevant to medical practice in South Africa.
- Sound clinical knowledge and skills [general medical surgical and anaesthetic] for all age groups and sexes at district health services level.
- Good leadership and communication [Verbal and written] skills, presentation skills and budgeting skills.
- Collection and analysis of data.
- Sound medical ethics
- Knowledge, understanding and application of clinical governance.
- Ability to work after hours independently including without supervision.
- Rational use of resources

KEY PERFORMANCE AREAS:

- Provide clinical care including but not limited to emergency care, in the designated clinical areas, commensurate with the requirement and maintenance for registration as medical practitioner.
- Perform ward rounds, outreach programmes and provide medical services in any other area including but not limited to special events and operations in the province.
- Respond to all emergency calls within stipulated times including in cases of disaster and /or disaster management.
- Maintain best clinical practice in accordance with quality standards, including updating oneself through Continuous Professions Development [CPD] system as required by HPCSA.
- Generate and maintain clinical records in accordance with the minimum required standards for medical records.
- Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedures are followed.
- Conduct clinical audits.
- Participate in continuing medical education, academic activities in undergraduate and postgraduate levels as required.
- Ensure that clinical protocols are followed for the clinical areas of work.
- Where required, coordinate clinical responsibilities with and supervise ,instruct and train Medical Officers and Registrars, as the case may be in one or more designated clinical area and/or discipline.
- Perform any other duties allocated to you by the Supervisor in the province without boundary restrictions.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital [3]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Mankweng Hospital [2]	CLICK HERE
Tshilidzini Hospital [3]	CLICK HERE
Evuxakeni Hospital [1]	CLICK HERE
Mokopane Hospital [2],	CLICK HERE
Thabamooopo Hospital [1]	CLICK HERE
Letaba Hospital [1]	CLICK HERE
Lebowakgomo Hospital [3]	CLICK HERE
Witpoort Hospital [1]	CLICK HERE
George Masebe Hospital [2]	CLICK HERE
Donald Frazer Hospital [1]	CLICK HERE
Helen Franz Hospital [2]	CLICK HERE
Elim Hospital [1]	CLICK HERE
Dilokong Hospital [1]	CLICK HERE

POST NO. 10: DEPUTY DIRECTOR: HEALTH SURVEILLANCE [LEVEL 11] = 1 POST

Salary Package: R896 436.00 p.a. [All-inclusive remuneration package]

CENTRE: Head Office

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate National Diploma / Bachelor's degree in Information and Knowledge Management, Statistics, Biostatistics or Data Analytics as recognised by SAQA.
- Five [5] years' experience of which three [3] years should be at junior management /ASD level in statistics analysis and/or data analytics.
- Inherent requirements of the job: Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Sound and in – depth knowledge of relevant prescripts, as well as understanding of the legislative framework governing the Public Service.
- Negotiation skills, People Management, Financial management, Strategic planning, policy analysis and development.
- Good communication skills, Group dynamics, Diversity management, facilitation skills – ordination skills, leadership skills, change and knowledge management, planning and organizing.

N.N.

KEY PERFORMANCE AREAS:

- Develop and ensure the implementation of policies, guidelines and procedures.
- Manage and coordinate health surveillance.
- Coordinate district health care services and information reports and reporting.
- Collaborate with other government departments, external and internal stakeholders.
- Manage resources [Physical, human and financial]

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Head Office	CLICK HERE

POST 11: DEPUTY DIRECTOR: CORPORATE SERVICES [LEVEL 11] = 2 POSTS

Salary Package: R898 438.00 p.a. [All Inclusive remuneration package]

CENTRES: Nkhensani Hospital [1], Philadelphia Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- A recognized National Diploma or Degree in Human Resource Management/ Public Administration / Public Management or equivalent qualification at NQF Level 6 as recognized by SAQA.
- Five [5] years' experience within Corporate Services of which three [3] years should be at junior management/ASD level.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of Public Finance Management Act (PFMA) and related regulations and policies. E.g Public Service Act, 1994, Public Service Regulation, 2016, Employment Equity Act, Basic Conditions of Employment
- Skills Development Act 1998
- Occupational Health and Safety Act 1993
- Performance Management Systems.
- HR Provisioning Administration.
- Public Service Administration.
- Human Resource Policies, Problem solving, Good Communication, Facilitation skills, Project solving skills, Leadership, Analytical skills, listening skills, Innovative, Report writing skills, Conflict resolution, Negotiation, Technical skills, Quantitative, Presentation & Co-ordination skills

N.N.

C) Personal Attributes

- Honesty, Integrity, Flexibility, Responsiveness, Professionalism, Accuracy, Supportive, Team player, Co-operative, Confidentiality, Pro-activeness

KEY PERFORMANCE AREAS:

- Implement policies, guidelines, procedures and business plan in line with the strategic objectives of the department
- Manage human resource services
- Manage human resource development
- Manage operational services
- Manage security services
- Manage Resources

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Nkhensani Hospital [1]	CLICK HERE
Philadelphia Hospital [1]	CLICK HERE

POST 12: DEPUTY DIRECTOR: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT [LEVEL 11] = 1 POST

Salary Package: R898 438.00 p.a. [All Inclusive remuneration package]

CENTRE: Mankweng Hospital

REQUIREMENTS: A) Qualifications and Competencies

- A recognized National Diploma or Degree in Human Resource Management/ Public Administration / Public Management or equivalent qualification at NQF Level 6 as recognized by SAQA.
- Five [5] years' experience of which three [3] years' should be at junior management/ASD level within HRM/D.
- PERSAL training and knowledge of HR systems.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of the Public Service Act, Basic Conditions of Employment Act, Labour Relations Act, and related HR prescripts.
- Ongoing development in HR legislation and policies.
- Understanding of recruitment, selection, appointment, termination, transfers, and secondment procedures in the public sector.
- Knowledge of PERSAL system functionalities and HR data management
- Knowledge of employee benefits, housing, allowances, leave, and overtime management policies.
- Knowledge grievance, disciplinary and labour relations procedures.

N.N.

- Understanding of audit and compliance requirements in HR.
- Conflict resolution and case management.
- Recruitment and appointment processing.
- Leave and benefit administration.
- HR record keeping and compliance monitoring.
- Analytical thinking and problem solving.
- Communication and interpersonal skills.
- Report writing and presentation.
- Supervision, performance management and team leadership.

C) Personal Attributes

- Integrity and professionalism.
- Attention to detail and accuracy.
- Accountability and reliability.
- Proactive and results orientated.
- Calm under pressure and adaptable to change.
- Respectful and diplomatic with stakeholders.
- Team player and supportive leader.
- Committed to continuous learning and Batho Pele principles

KEY PERFORMANCE AREAS:

- Develop and ensure the implementation of policies, guidelines and procedures
- Manage human resource practice and administration services
- Manage human resource utilization and capacity development
- Monitor employee relations and people management.
- Coordinate performance management and development system.
- Manage resources (Physical, Human and Financial).

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Mankweng Hospital	CLICK HERE

POST 13: DEPUTY DIRECTOR: INFORMATION MANAGEMENT [LEVEL 11] = 1 POST

Salary Package: R898 438.00 p.a. [All Inclusive remuneration package]

CENTRE: Waterberg District Office

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate National Diploma / Bachelor's degree in Information and Knowledge Management, Statistics, Biostatistics or Data Analytics as recognised by SAQA.
- Five [5] years' experience of which three [3] years should be at junior management /ASD level in statistics analysis and/or data analytics.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

N.N.

B) Knowledge and Skills

- Public Service Act 1999.
- Public Service Regulations 2001 Labour Relations Act 1996 Public Finance Management Act 1999.
- Public Finance Management Act 1999.
- Basic Conditions of Employment Act 1998.
- Employment Equity Act 1997 Skills Development Act 1998.
- Skills Development Act 1998.
- Occupational Health and Safety Act 1993.
- Performance Management Systems. HR Provisioning Administration.
- Public Service Administration. Human Resource Policies.
- Problem solving, good communication, facilitation skills, project solving skills, leadership analytical skills listening skills, innovative.
- Reporting skills, conflict resolution, negotiation, technical skills, quantitative presentation and co-ordination skills.

C) Personal Attributes

- Honesty, Integrity, Flexibility, Responsiveness, Professionalism, Accuracy, Supportive, Team player, Co-operative, Confidentiality, Pro-activeness

KEY PERFORMANCE AREAS:

- Develop and ensure the implementation of policies, guidelines and procedures
- Manage information services.
- Manage information technology services.
- Manage resources.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Waterberg District Office	CLICK HERE

POST 14: DEPUTY DIRECTOR: FINANCIAL ACCOUNTING AND BUDGETING [LEVEL 11] = 1 POST

Salary Package: R898 438.00 p.a. [All Inclusive remuneration package]

CENTRE: Pietersburg Hospital

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate National Diploma / Bachelor's degree or equivalent qualification in Financial Management/Accounting/Economics at NQF level 6 as recognized by the South African Qualification Authority (SAQA).
- Five [5] years' experience in Financial Management and related processes, of which three [3] years must be at junior management level equivalent to an Assistant Director level.
- CA(SA)/IIA membership, eligibility to register as a CA(SA) or Institute of internal auditors (IIA) will be an added advantage
- Inherent requirements of the job: Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

N.N.

B) Knowledge and Skills

- An understanding of Public Sector Financial Administration and the prescription/ provision of PFMA and Treasury Regulations.
- Good understanding of BAS, LOGIS and other financial systems.
- Ability to manage multiple projects, excellent interpersonal & communication skills (written & verbal).
- Report writing and presentation skills.
- The incumbent must be assertive and self-driven, Innovative, and creative, client focused, and solution orientated.
- Be able to work under stressful situations as well as the ability to maintain high levels of professionalism.
- Understanding of the government Standards Chart of Accounts.

C) Personal Attributes

- Honesty, Integrity, Flexibility, Responsiveness, Professionalism, Accuracy, Supportive, Team player, Co-operative, Confidentiality, Pro-activeness.

KEY PERFORMANCE AREAS:

- Develop and ensure the implementation of policies, guidelines and procedures
- Manage financial accounting and budgeting.
- Manage supply chain management services.
- Manage logistical support.
- Manage resource [Physical and Human].

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital	CLICK HERE

POST15: DEPUTY DIRECTOR: FINANCIAL MANAGEMENT SERVICES [LEVEL 11] = 2 POSTS

Salary Package: R898 438.00 p.a. [All Inclusive remuneration package]

CENTRES: St Rita's Hospital [1], Dilokong Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate National Diploma / Bachelor's Degree or equivalent qualification in Financial Management/Accounting/Economics at NQF level 6 as recognized by the South African Qualification Authority (SAQA).
- Five [5] years' experience in Financial Management and related processes, of which three [3] years must be at junior management level equivalent to an Assistant Director level.
- CA(SA)/IIA membership, eligibility to register as a CA(SA) or Institute of internal auditors (IIA) will be an added advantage
- Inherent requirements of the job: Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

N.N.

B) Knowledge and Skills

- An understanding of Public Sector Financial Administration and the prescription/provision of PFMA and Treasury Regulations.
- Good understanding of BAS, LOGIS and other financial systems.
- Ability to manage multiple projects, excellent interpersonal & communication skills (written & verbal).
- Report writing and presentation skills.
- The incumbent must be assertive and self-driven, Innovative, and creative, client focused, and solution orientated.
- Be able to work under stressful situations as well as the ability to maintain high levels of professionalism.
- Understanding of the government Standards Chart of Accounts.

C) Personal Attributes

- Honesty, Integrity, Flexibility, Responsiveness, Professionalism, Accuracy, Supportive, Team player, Co-operative, Confidentiality, Pro-activeness.

KEY PERFORMANCE AREAS:

- Develop and ensure the implementation of policies, guidelines and procedures
- Manage financial accounting and budgeting
- Manage supply chain management services
- Manage logistical support
- Manage resource [Physical and Human].

INSTITUTION [NO OF POSTS]	APPLICATION LINK
St Rita's Hospital [1]	CLICK HERE
Dilokong Hospital [1]	CLICK HERE

POST16: DEPUTY DIRECTOR: BUDGET AND REVENUE MANAGEMENT [LEVEL 11] = 1 POST

Salary Package: R898 438.00 p.a. [All Inclusive remuneration package]

CENTRE: Vhembe District Office

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate National Diploma / Bachelor's Degree or equivalent qualification in Financial Management/Accounting/Economics at NQF level 6 as recognized by the South African Qualification Authority (SAQA).
- Five [5] years' experience in Financial Management and related processes, of which three [3] years must be at junior management level equivalent to an Assistant Director level.
- CA(SA)/IIA membership, eligibility to register as a CA(SA) or Institute of internal auditors (IIA) will be an added advantage.
- Inherent requirements of the job: Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

N.N.

B) Knowledge and Skills

- An understanding of Public Sector Financial Administration and the prescription /provision of PFMA and Treasury Regulations.
- Good understanding of BAS, LOGIS and other financial systems.
- Ability to manage multiple projects, excellent interpersonal & communication skills (written & verbal).
- Report writing and presentation skills.
- The incumbent must be assertive and self-driven, Innovative, and creative, client focused, and solution orientated.
- Be able to work under stressful situations as well as the ability to maintain high levels of professionalism.
- Understanding of the government Standards Chart of Accounts.

C) Personal Attributes

- Honesty, Integrity, Flexibility, Responsiveness, Professionalism, Accuracy, Supportive, Team player, Co-operative, Confidentiality, Pro-activeness.

KEY PERFORMANCE AREAS:

- Develop and ensure the implementation of policies, guidelines and procedures
- Manage management accounting
- Manage revenue and debt management
- Manage resource [Physical and Human].

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Vhembe District Office	CLICK HERE

POST 17: CLINICAL PSYCHOLOGIST: GRADE 1 – 3: [SHIFTS]= 2 POSTS

Commencing Salary Package: Grade 1 = R872 709.00 p. a, Grade 2 = R1 014 705.00 p.a. Grade 3 = R1 174 848.00 p.a. plus 12% of basic salary PSCBC rural allowance

CENTRES: Thabamopo Hospital [1], Maphutha L Malatjie Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate qualification that allows registration with the HPCSA as Psychologist.
- Current registration with the Health Professions Council [HPCSA] as a Psychologist.
- **Experience for Grade 1:** None after registration with the HPCSA.
- **Experience for Grade 2:** A minimum of 8 years relevant experience after registration with the HPCSA as a Clinical Psychologist.
- **Experience for Grade 3:** Minimum of 16 years after registration with the HPCSA as a Clinical Psychologist.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy,
- Valid driver's license except for people with disabilities.

N.N.

B) Knowledge and Skills

- Appropriate clinical knowledge & experience in the field of Clinical Psychology; Psychotherapy, assessment, counselling.
- Analytical report writing skills.
- Knowledge of current health and public service legislation, regulations and policies.
- Sound knowledge of professional ethics.
- IT, research, teaching, time management and training skills.

KEY PERFORMANCE AREAS:

- Provide psychological service delivery at hospital level.
- Participate in hospital teams/committees.
- Support hospital activities related to mental health.
- Supervise work of the psychometrists in the hospital.
- Implement community outreach programmes.
- Liaise and work with other hospital departments.
- Liaise with psychiatric services in the hospital.
- Assist in training for primary health care professionals.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Thabamoopo Hospital [1]	CLICK HERE
Maphutha L Malatjie Hospital [1]	CLICK HERE

POST 18: CLINICAL PSYCHOLOGIST: GRADE 1 – 3 [SHIFTS] [3 YEAR CONTRACT] = 2 POSTS

Commencing Salary Package: Grade 1 = R872 709.00 p. a, Grade 2 = R1 014 705.00 p. a, Grade 3 = R1 174 848.00 p.a. plus 12% of basic salary PSCBC rural allowance

CENTRES: Helene Franz Hospital [1], Ellisras Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate qualification that allows registration with the HPCSA as Psychologist.
- Current registration with the Health Professions Council [HPCSA] as a Psychologist.
- **Experience for Grade 1:** None after registration with the HPCSA.
- **Experience for Grade 2:** A minimum of 8 years relevant experience after registration with the HPCSA as a Clinical Psychologist.
- **Experience for Grade 3:** Minimum of 16 years after registration with the HPCSA as a Clinical Psychologist.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy,
- Valid driver's license except for people with disabilities.

N.N.

B) Knowledge and Skills

- Appropriate clinical knowledge & experience in the field of Clinical Psychology; Psychotherapy, assessment, counselling.
- Analytical report writing skills.
- Knowledge of current health and public service legislation, regulations and policies.
- Sound knowledge of professional ethics.
- IT, research, teaching, time management and training skills.

KEY PERFORMANCE AREAS:

- Provide psychological service delivery at hospital level.
- Participate in hospital teams/committees.
- Support hospital activities related to mental health.
- Supervise work of the psychometrists in the hospital.
- Implement community outreach programmes.
- Liaise and work with other hospital departments.
- Liaise with psychiatric services in the hospital.
- Assist in training for primary health care professionals

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Helene Franz Hospital [1],	CLICK HERE
Ellisras Hospital [1]	CLICK HERE

POST 19: OPERATIONAL MANAGER NURSING [PHC] [PN-B3] [SHIFTS] = 237 POSTS

Commencing Salary Notch: R693 096.00 p.a. plus 8% of basic salary **PSCBC** rural allowance or 12% **ISRDS** Nodes rural allowance

CENTRES:

Capricorn District [50]

Burgerrecht Clinic [1], Grootdraai Clinic [1], Gideon Clinic [1], Indermark Clinic [1], Krantzplaast Clinic [1], Goedetrou Clinic [1], Roosenkrantz Clinic [1], Towerfontein Clinic [1], Rosenkratz [1], Sadu Clinic [1] Uitkyk Clinic [1], Helen Franz Gateway Clinic [1], Mogoto Clinic [1], Smuggler Union Clinic, Zebediela Clinic [1], Lebowakgomo Gateway Clinic [1], Lebowakgomo Clinic [1], Ledwaba Clinic [1], Unit R Clinic [1], Zebediela Estate Clinic [1], Dithabaneng Clinic [1], Malemati Clinic [1], Morotse Thamagane Clinic [1], Perskebuilt Clinic [1], Botlokwa Gateway Clinic [1], Mohodi Clinic [1], Dendron Clinic [1], Matoks Clinic [1], Mushubaba Clinic [1], Seshego Zone 1 Clinic [1], Seshego Zone 2 Clinic [1], Seshego Zone 3 Clinic [1], Molepo Clinic [1], Sehlale Clinic [1], Mankweng Gateway Clinic[1], Makanye Clinic [1], Soetfontein Clinic [1], Dikgale Clinic [1], Sebayeng Clinic[1], Makotopong Clinic [1], J Maja Clinic [1], Maraba Clinic[1], Matlala Clinic [1], Goedgefonden Clinic [1], Naledi Clinic [1], WF Knobel Gateway Clinic [1], Mashashane Clinic [1], Block 14 Clinic [1], Moletji Clinic [1]

N.N.

Mopani District [47]

Bismark Clinic [1], Sekoro Gateway Clinic [1], The Oaks Clinic [1], Lorraine Clinic [1], Mamitwa Clinic [1], Shikhumba Clinic [1], Seloane Clinic [1], Turkey Clinic [1], Calais Clinic [1], Ratanang Clinic [1], Kheyi clinic [1], Matshwi Clinic [1], Medingeni Clinic [1], Lulekani CHC [1], Grace Mugodeni [1], Giyani CHC [1], Msengi Clinic [1], Nkhensani Gateway Clinic [1], Thomo Clinic [1], Rotterdam Clinic [1], Sekgopo Clinic [1], Senobela Clinic [1], Shotong Clinic [1], Seaphole Clinic [1], Bolobedu Clinic [1], Middlewater Clinic [1], Tzaneen Busstop Clinic [1], Zangoma Clinic [1], Julesburg Clinic [1], Khujwana Clinic [1], Lephephane Clinic [1], Letsitele Clinic [1], Maake Clinic [1], Mariveni Clinic [1], Mawa Clinic [1], Nkowankowa CHC [1], Ooghoek Clinic [1], Ramotshinyadi Clinic [1], Shiluvana CHC [1], Hugo Clinic [1], Duiwelskloof Clinic CHC [1], Ngove Clinic [1], Dzumeri Clinic [1], Namakgalle B Clinic [1]

Vhembe District [58]

Folovhodwe Clinic [1], Mashau Clinic [1], Vyeboom Clinic [1], Malamulele Clinic [1], Helderwater Clinic [1], Tshimbupfe Clinic [1], Tiyani CHC [1], Makuleke Clinic [1], Damani Clinic [1], Louis Trichardt Clinic [1], Tshilwavhusiku CHC [1], Mulala Clinic [1], Davhani Clinic [1], TShipise Clinic [1], Masisi Clinic [1], Tlangelani Clinic [1], Shengwedzi Clinic [1], Matiyani Clinic [1], Ntlhaveni Clinic [1], Nghezimani Clinic [1], De Hoop Clinic [1], Mpheni Clinic [1], Waterval Clinic [1], Valdezia Clinic [1], Kurhuleni Clinic [1], Nthabalala Clinic [1], Midoroni Clinic [1], Madombidzha Clinic [1], Kulani Clinic [1], Mashamba Clinic [1], Mbokota Clinic [1], Nkhensani Clinic [1], Sereni Clinic [1], Riverplaats Clinic [1], Manyima Clinic [1], Wayeni Clinic [1], Mukuya Clinic [1], Makhado CHC, Mudimeli Clinic [1], Tshikuwi Clinic [1], Matsa Clinic [1], Straighardt Clinic [1], Rabali Clinic [1], Beaconsfield Clinic [1], Khomele Clinic [1], Madala Clinic [1], Rumanu Gateway Clinic [1], Phadzima Clinic [1], Khakhu Clinic [1], Vuvha Clinic [1], Vhambelani Maelula Clinic [1], Fondwe Clinic [1], Mbilwi Clinic [1], Gondeni Clinic [1], Thondo Tshivhase Clinic [1], Mukula Clinic [1], Tshaulu Clinic [1], Tshifudi Clinic [1]

Waterberg District [25]

Mattanau Clinic [1], Thabaleshoba Health Center [1], Paulos Clinic [1], Jakkalskui Clinic [1], Teberius Clinic [1], George Masebe Gateway Clinic [1], Bakenberg Clinic [1], Makgobe Clinic [1], Pholotji Clinic [1], Vaalkop Clinic [1], Sterkwater Clinic [1], Mokopane Gateway Clinic [1], Voortrekker Gateway Clinic [1], Lephalale Clinic [1], Marapong CHC [1], Mookgopong Health Centre [1], Settlers Clinic [1], Pienaarsriver Clinic [1], Alma Clinic [1], Regorogile 2 Clinic [1], Chromite Block Clinic [1], Ga-Madiba Clinic [1], Armoed Clinic [1], Thabazimbi Clinic [1], Thabazimbi Gateway Clinic [1], Lekhureng Clinic [1].

Sekhukhune District [58]

Rietfontein Clinic [1], Motlolo Clinic [1], Motshana Clinic [1], Makofane Clinic [1], Praktiseer Clinic [1], Mahubahube Clinic [1], Boshkloof Clinic [1], Maseveni Clinic [1], Riba Clinic [1], Motsepe Clinic [1], Phasha Clinic [1], Manotwane Clinic [1], Mankotsana Clinic [1], Nchabeleng Clinic [1], Nchabeleng CHC [1], Paulos Masha Clinic [1], Mohlaetsi Clinic [1], Mmutlane Clinic [1], Swaranang Clinic [1], Motshana Clinic [1], Mphanama Clinic [1], Selepe Clinic [1], Phahlamanoge Clinic [1], Seroka Clinic [1], Marulaneng (Ngwaritsi Clinic) [1], Manganeng Clinic [1], Schonood Clinic [1], Madibong Clinic [1], Mamone Clinic [1], Marishane Clinic [1], Phaahla Clinic [1], Magalies Clinic [1], Tswaing Clinic [1], Mampane Clinic [1], Phokane Clinic [1], Rietfontein Clinic (Ngwaritsi) Clinic [1], Eensaam Clinic [1], Klipspruit Clinic [1], Vlakplaas Clinic [1], Toitskraal Clinic [1], Marble Hall Clinic [1], Moutse West Clinic [1], Moganyaka Clinic [1], Van Der Merweskraal Clinic [1], Matlala Clinic [1], Mmotoeneng Clinic [1], Rosenkaal Clinic [1], Goedgedacht Clinic [1], Sephaku Clinic, Matsepe Clinic [1], Motetema Clinic [1], Groblersdal Clinic [1], Elandsdorin Clinic [1], Moutse East Clinic [1], Philadelphia Gateway Clinic [1], Dilokong Gateway Clinic [1], Jane Furse Gateway Clinic [1]

N.N.

REQUIREMENTS: A) Qualifications and Competencies

- Basic R425 qualification i.e. diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a professional nurse.
- A post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in one of the specialities relevant to PHC.
- A minimum of nine (9) years appropriate/recognisable experience in nursing after registration as professional nurse with the SANC in general nursing.
- At least 5 years of the period referred to above must be appropriate /recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.
- **Inherent requirements of the job:** Willingness to work shifts, day-night duty, weekends and public holidays. Willingness to work extra hours on short notice.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of primary health care package of services and management of diseases.
- Good written and verbal communication and good interpersonal relations.
- Experience in linking patient information and project management activities.
- Ability to work independently.
- Sound understanding of PMDS.
- Knowledge and insight of legislation and policies, relevant to current nursing practice within the public sector.
- Good organizational, interpersonal, leadership, decision-making and conflict resolution skills.
- Basic computer skills (MS word/power point/excel).
- Basic understanding of HR and financial policies and practices.

KEY PERFORMANCE AREAS:

- Effective and efficient coordination of required nursing care, which is compliant with the standards set by the service and professional framework.
- Participate in management and utilize physical, financial and Human Resources to fulfil operational and developmental functions in accordance with legislation and policies.
- Manage stock and equipment in accordance with legislation and policies.
- Participate in health promotion and illness prevention initiatives and contribute to their evaluation.
- Maintain and promote ethical standards and core values of the department.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
CAPRICORN DISTRICT	
Burgerrecht Clinic [1]	CLICK HERE
Grootdraai Clinic [1]	CLICK HERE
Gideon Clinic [1],	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Indermark Clinic [1]	CLICK HERE
Krantzplaast Clinic [1]	CLICK HERE
Goedetrou Clinic [1],	CLICK HERE
Roosenkrantz Clinic [1]	CLICK HERE
Towerfontein Clinic [1],	CLICK HERE
Rosenkratz [1],	CLICK HERE
Sadu Clinic [1]	CLICK HERE
Uitkyk Clinic [1]	CLICK HERE
Helen Franz Gateway Clinic [1]	CLICK HERE
Mogoto Clinic [1]	CLICK HERE
Smuggler Union Clinic [1]	CLICK HERE
Zebediela Clinic [1],	CLICK HERE
Lebowakgomo Gateway Clinic [1]	CLICK HERE
Lebowakgomo Clinic [1]	CLICK HERE
Ledwaba Clinic [1],	CLICK HERE
Unit R Clinic [1]	CLICK HERE
Zebediela Estate Clinic [1]	CLICK HERE
Dithabaneng Clinic [1],	CLICK HERE
Malemati Clinic [1],	CLICK HERE
Morotse Thamagane Clinic [1]	CLICK HERE
Perskebuilt Clinic [1]	CLICK HERE
Botlokwa Gateway Clinic [1]	CLICK HERE
Mohodi Clinic [1]	CLICK HERE
Dendron Clinic [1]	CLICK HERE
Matoks Clinic [1]	CLICK HERE

N.P.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Mushubaba Clinic [1]	CLICK HERE
Seshego Zone 1 Clinic [1]	CLICK HERE
Seshego Zone 2 Clinic [1],	CLICK HERE
Seshego Zone 3 Clinic [1]	CLICK HERE
Molepo Clinic [1]	CLICK HERE
Sehlale Clinic [1]	CLICK HERE
Mankweng Gateway Clinic [1]	CLICK HERE
Makanye Clinic [1],	CLICK HERE
Soetfontein Clinic [1],	CLICK HERE
Dikgale Clinic [1]	CLICK HERE
Sebayeng Clinic [1]	CLICK HERE
Makotopong Clinic [1]	CLICK HERE
Maja Clinic [1],	CLICK HERE
Maraba Clinic [1],	CLICK HERE
Matlala Clinic [1],	CLICK HERE
Goedgefonden Clinic [1]	CLICK HERE
Naledi Clinic [1]	CLICK HERE
WF Knobel Gateway Clinic [1]	CLICK HERE
Mashashane Clinic [1],	CLICK HERE
Block 14 Clinic [1],	CLICK HERE
Moletji Clinic [1]	CLICK HERE
MOPANI DISTRICT	
Bismark Clinic [1]	CLICK HERE
Sekoro Gateway Clinic [1]	CLICK HERE
The Oaks Clinic [1]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Lorraine Clinic [1],	CLICK HERE
Mamitwa Clinic [1]	CLICK HERE
Shikhumba Clinic [1]	CLICK HERE
Seloane Clinic [1]	CLICK HERE
Turkey Clinic [1]	CLICK HERE
Calais Clinic [1]	CLICK HERE
Ratanang Clinic [1]	CLICK HERE
Kheyi clinic [1]	CLICK HERE
Matshwi Clinic [1]	CLICK HERE
Medingeni Clinic [1]	CLICK HERE
Lulekani CHC [1],	CLICK HERE
Grace Mugodeni [1]	CLICK HERE
Giyani CHC [1],	CLICK HERE
Msengi Clinic [1]	CLICK HERE
Nkhensani Gateway Clinic [1]	CLICK HERE
Thomo Clinic [1]	CLICK HERE
Rotterdam Clinic [1]	CLICK HERE
Sekgopo Clinic [1]	CLICK HERE
Senobela Clinic [1]	CLICK HERE
Shotong Clinic [1]	CLICK HERE
Seaphole Clinic [1]	CLICK HERE
Bolobedu Clinic [1]	CLICK HERE
Middlewater Clinic [1]	CLICK HERE
Tzaneen Busstop Clinic [1]	CLICK HERE
Zangoma Clinic [1]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Julesburg Clinic [1]	CLICK HERE
Khujwana Clinic [1]	CLICK HERE
Lephephane Clinic [1]	CLICK HERE
Letsitele Clinic [1]	CLICK HERE
Maake Clinic [1]	CLICK HERE
Mariveni Clinic [1]	CLICK HERE
Mawa Clinic [1]	CLICK HERE
Nkowankowa CHC [1],	CLICK HERE
Ooghoek Clinic [1]	CLICK HERE
Ramotshinyadi Clinic [1]	CLICK HERE
Shiluvana CHC [1]	CLICK HERE
Hugo Clinic [1]	CLICK HERE
Duiwelskloof Clinic CHC [1]	CLICK HERE
Ngove Clinic [1],	CLICK HERE
Dzumeri Clinic [1],	CLICK HERE
Namakgalle B Clinic [1]	CLICK HERE
VHEMBE DISTRICT	
Folovhodwe Clinic [1]	CLICK HERE
Mashau Clinic [1]	CLICK HERE
Vyebom Clinic [1]	CLICK HERE
Malamulele Clinic [1],	CLICK HERE
Helderwater Clinic [1]	CLICK HERE
Tshimbupfe Clinic [1]	CLICK HERE
Tiyani CHC [1]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Makuleke Clinic [1]	CLICK HERE
Damani Clinic [1]	CLICK HERE
Louis Trichardt Clinic [1]	CLICK HERE
Tshilwavhusiku CHC [1]	CLICK HERE
Mulala Clinic [1]	CLICK HERE
Davhani Clinic [1]	CLICK HERE
TShipise Clinic [1]	CLICK HERE
Masisi Clinic [1]	CLICK HERE
Tlangelani Clinic [1]	CLICK HERE
Shengwedzi Clinic [1]	CLICK HERE
Matiyani Clinic [1]	CLICK HERE
Ntlhaveni Clinic [1],	CLICK HERE
Nghezimani Clinic [1]	CLICK HERE
De Hoop Clinic [1],	CLICK HERE
Madombidzha Clinic [1]	CLICK HERE
Kulani Clinic [1]	CLICK HERE
Mashamba Clinic [1]	CLICK HERE
Mbokota Clinic [1]	CLICK HERE
Nkhensani Clinic [1]	CLICK HERE
Sereni Clinic [1]	CLICK HERE
Riverplaats Clinic [1]	CLICK HERE
Manyima Clinic [1],	CLICK HERE
Wayeni Clinic [1]	CLICK HERE
Mukuya Clinic [1]	CLICK HERE
Makhado CHC	CLICK HERE

N.D.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Mudimeli Clinic [1]	CLICK HERE
Tshikuwi Clinic [1]	CLICK HERE
Matsa Clinic [1],	CLICK HERE
Straigthardt Clinic [1]	CLICK HERE
Rabali Clinic [1]	CLICK HERE
Beaconsfield Clinic [1]	CLICK HERE
Khomele Clinic [1]	CLICK HERE
Madala Clinic [1],	CLICK HERE
Rumani Gateway Clinic1]	CLICK HERE
Phadzima Clinic [1]	CLICK HERE
Khakhu Clinic [1]	CLICK HERE
Vuvha Clinic [1]	CLICK HERE
Vhambelani Maelula Clinic [1]	CLICK HERE
Fondwe Clinic [1]	CLICK HERE
Mbilwi Clinic [1]	CLICK HERE
Gondeni Clinic [1]	CLICK HERE
Thondo Tshivhase Clinic [1]	CLICK HERE
Mukula Clinic [1]	CLICK HERE
Tshaulu Clinic [1]	CLICK HERE
Tshifudi Clinic [1]	CLICK HERE
WATERBERG DISTRICT	
Mattanau Clinic [1]	CLICK HERE
Thabaleshoba Health Centre [1]	CLICK HERE
Paulos Clinic [1]	CLICK HERE
Jakkalskui Clinic [1]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Teberius Clinic [1]	CLICK HERE
George Masebe Gateway Clinic [1]	CLICK HERE
Bakenberg Clinic [1]	CLICK HERE
Makgobe Clinic [1]	CLICK HERE
Pholotji Clinic [1]	CLICK HERE
Vaalkop Clinic [1]	CLICK HERE
Sterkwater Clinic [1]	CLICK HERE
Mokopane Gateway Clinic [1]	CLICK HERE
Voortrekker Gateway Clinic [1]	CLICK HERE
Lephalale Clinic [1]	CLICK HERE
Marapong CHC [1]	CLICK HERE
Mookgopong Health Centre [1]	CLICK HERE
Settlers Clinic [1],	CLICK HERE
Pienaarsriver Clinic [1],	CLICK HERE
Alma Clinic [1]	CLICK HERE
Regorogile 2 Clinic [1]	CLICK HERE
Chromite Block Clinic [1]	CLICK HERE
Ga-Madiba Clinic [1]	CLICK HERE
Armoed Clinic [1]	CLICK HERE
Thabazimbi Clinic [1],	CLICK HERE
Thabazimbi Gateway Clinic [1],	CLICK HERE
Lekhureng Clinic [1]	CLICK HERE
SEKHUKHUNE DISTRICT	
Rietfontein Clinic [1]	CLICK HERE
Motlolo Clinic [1]	CLICK HERE

N.D.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Motshana Clinic [1],	CLICK HERE
Makofane Clinic [1]	CLICK HERE
Praktiseer Clinic [1]	CLICK HERE
Mahubahube Clinic [1]	CLICK HERE
Boshkloof Clinic [1]	CLICK HERE
Maseveni Clinic [1]	CLICK HERE
Riba Clinic [1]	CLICK HERE
Motsepe Clinic [1]	CLICK HERE
Phasha Clinic [1]	CLICK HERE
Manotwane Clinic [1]	CLICK HERE
Mankotsana Clinic [1]	CLICK HERE
Nchabeleng Clinic [1]	CLICK HERE
Nchabeleng CHC [1]	CLICK HERE
Paulos Masha Clinic	CLICK HERE
Mohlaletsi Clinic [1]	CLICK HERE
Mmutlane Clinic [1]	CLICK HERE
Swaranang Clinic [1],	CLICK HERE
Motshana Clinic [1],	CLICK HERE
Mphanama Clinic [1]	CLICK HERE
Selepe Clinic [1]	CLICK HERE
Phahlamanoge Clinic [1]	CLICK HERE
Seroka Clinic [1]	CLICK HERE
Marulaneng (Ngwaritsi Clinic) [1]	CLICK HERE
Manganeng Clinic [1]	CLICK HERE
Schonoord Clinic [1]	CLICK HERE

N.D.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Madibong Clinic [1],	CLICK HERE
Mamone Clinic [1],	CLICK HERE
Marishane Clinic [1]	CLICK HERE
Phaahla Clinic [1]	CLICK HERE
Magalies Clinic [1]	CLICK HERE
Tswaing Clinic [1]	CLICK HERE
Mampane Clinic [1]	CLICK HERE
Phokane Clinic [1]	CLICK HERE
Rietfontein Clinic (Ngwaritsi) Clinic [1]	CLICK HERE
Eensaam Clinic [1]	CLICK HERE
Klipspruit Clinic [1],	CLICK HERE
Vlakplaas Clinic [1]	CLICK HERE
Toitskraal Clinic [1]	CLICK HERE
Marble Hall Clinic [1]	CLICK HERE
Moutse West Clinic [1]	CLICK HERE
Moganyaka Clinic [1]	CLICK HERE
Van Der Merweskraal Clinic [1]	CLICK HERE
Matlala Clinic [1]	CLICK HERE
Mmotoeneng Clinic [1]	CLICK HERE
Rosenkaal Clinic [1]	CLICK HERE
Goedgedacht Clinic [1]	CLICK HERE
Sephaku Clinic [1]	CLICK HERE
Matsepe Clinic [1]	CLICK HERE
Motetema Clinic [1]	CLICK HERE
Groblersdal Clinic [1]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Elandsdorin Clinic [1]	CLICK HERE
Moutse East Clinic [1]	CLICK HERE
Philadelphia Gateway Clinic [1]	CLICK HERE
Dilokong Gateway Clinic [1]	CLICK HERE
Jane Furse Gateway Clinic [1]	CLICK HERE

POST 20: OPERATIONAL MANAGER NURSING [SPECIALITY] [PN-B3] [SHIFTS] = [10] POSTS

Commencing Salary Notch: R693 096.00 p.a. p.a. plus 8% of basic salary **PSCBC** rural allowance or 12% **ISRDS** **Nodes** rural allowance.

CENTRES: **St Ritas Hospital** [Neonatology = 1], **Mokopane Hospital** [Theatre = 1], [Neonatology = 1], **Letaba Hospital** [Casualty = 1], [Ante-Natal & Post-Natal = 1], **Mankweng Hospital** [ICU = 1], [Maternity] = 1], [Casualty = 1], **Tshilidzini Hospital** [Maternity = 1], [Neonatal = 1]

REQUIREMENTS: A) Qualification and Competencies

- Basic R425 qualification i.e. diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a professional nurse.
- Current registration with South African Nursing Council [SANC] as a Professional Nurse Speciality.
- A post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in one of the specialities relevant to Speciality.
- A minimum of nine (9) years appropriate/recognisable experience in nursing after registration as professional nurse with the SANC in general nursing.
- At least 5 years of the period referred to above must be appropriate /recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.
- **Inherent requirements of the job:** Willingness to work shifts, day-night duty, weekends and public holidays. Willingness to work extra hours on short notice.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of primary health care package of services and management of diseases.
- Good written and verbal communication and good interpersonal relations.
- Experience in linking patient information and project management activities.
- Ability to work independently.
- Sound understanding of PMDS.
- Knowledge and insight of legislation and policies, relevant to current nursing practice within the public sector.
- Good organizational, interpersonal, leadership, decision-making and conflict resolution skills.
- Basic computer skills (MS word/power point/excel).
- Basic understanding of HR and financial policies and practices.

N.N.

KEY PERFORMANCE AREAS:

- Effective and efficient coordination of required nursing care, which is compliant with the standards set by the service and professional framework.
- Participate in management and utilize physical, financial and Human Resources to fulfil operational and developmental functions in accordance with legislation and policies.
- Manage stock and equipment in accordance with legislation and policies.
- Participate in health promotion and illness prevention initiatives and contribute to their evaluation.
- Maintain and promote ethical standards and core values of the department.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
St Rita's Hospital [Neonatology] [1]	CLICK HERE
Mokopane Hospital [Neonatology] [1]	CLICK HERE
Mokopane Hospital [Theatre] [1]	CLICK HERE
Letaba Hospital [Casualty] [1]	CLICK HERE
Letaba Hospital [Antenatal & Postnatal] [1]	CLICK HERE
Mankweng Hospital [ICU] [1]	CLICK HERE
Mankweng Hospital [Maternity] [1]	CLICK HERE
Mankweng Hospital [Casualty] [1]	CLICK HERE
Tshilidzini Hospital [Maternity] [1]	CLICK HERE
Tshilidzini Hospital Neonatal = 1]	CLICK HERE

POST 21: EMS DISTRICT MANAGER: GRADE 2-3 [SHIFTS] = 1 POST

Commencing Salary Notch: Grade 2: R661 263.00 p.a.,

Grade 3: R1 016 055.00 p.a. [Inclusive remuneration package]

CENTRE: Sekhukhune District

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 certificate plus successful completion of the following courses or obtaining one of the following qualifications that allows registration with the Health Professions Council of South Africa as Emergency Care Technician [ECT], Paramedic or Emergency Care Practitioner [ECP].
- Emergency Care Technician [ECT] or Critical Care Assistance [CCA], Programme or Recognized National Diploma in EMC or recognized B Tech Degree in EMC or Bachelor of Health Science in Emergency Medical Care

N.N.

- **Grade 2:** Successful completion of the Emergency Care Technician Course (ECT) that allows registration with HPCSA as Emergency Care Technician (ECT).
- **Grade 3:** Successful completion of the Emergency Care Technician Course (ECT) that allows registration with HPCSA as Emergency Care Technician (ECT).
- Three (03) years' experience after registration with the HPCSA as an ILS, ECT, Paramedic or ECP.
- Copies of qualifications and current registration with the HPCSA to be attached.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy
- Valid driver's license with PDP [C1/ Code 10].

B) Knowledge and Skills

- Knowledge of ILS/ECT protocols.
- Understanding of EMS and its line of business.
- Proven managerial and interpersonal skills.
- Good verbal and written communication skills.
- Knowledge of Public Finance Management Act.

KEY PERFORMANCE AREAS:

- Management of EMS vehicles, equipment and staff at station level
- Treat patients in accordance with relevant protocols
- Maintain best clinical practices in accordance with quality standards
- Abide by standing operational procedures.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Sekhukhune District [1]	CLICK HERE

POST 22: OPERATION MANAGER NURSING:PN-A5 [GENERAL UNIT]: GRADE 1[SHIFTS] = 2 POSTS

Commencing Salary Notch: R549 192.00 p.a. p.a. plus 8% of basic salary **PSCBC** rural allowance or 12% **ISRDS** **Nodes** rural allowance

CENTRES: St Ritas Hospital [Out-Patient Department = 1], Mankweng Hospital [Surgical = 1]

REQUIREMENTS: A) Qualification and Competencies

- Basic R425 qualification [i.e. diploma/degree in nursing] or equivalent qualification that allows registration with the South African Nursing Council as a professional nurse.
- Current registration with the South African Nursing Council [SANC] as Professional Nurse.
- A minimum of seven (7) years appropriate/recognisable experience post-registration experience in nursing.
- **Inherent requirements of the job:** Willingness to do after hours work and be on call including shift work.

N.N.

- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Good written and verbal communication.
- Ability to work independently.
- A sound understanding of Performance Management System [PMDS].
- Good interpersonal relations and good leadership qualities.
- Basic computer skills (MS word/power point/excel).
- Basic understanding of HR and financial policies and practices.

KEY PERFORMANCE AREAS:

- Supervise and implement policies & guidelines patient care standards.
- Practice criteria and indicators for nursing.
- Practise nursing and healthcare in accordance with the statutory laws governing the nursing profession, labour and healthcare.
- Maintain constructive working relations with nurses and other stakeholders.
- Supervise adherence to Batho Pele Principles, Patient Rights Charter and Quality Assurance Programmes.
- Manage resources [physical, human and financial].

INSTITUTION [NO OF POSTS]	APPLICATION LINK
St Rita's [Outpatient Department] [1]	CLICK HERE
Mokopane [Surgical] [1]	CLICK HERE

POST 23: CHIEF ARTISAN: GRADE A [SHIFTS] = 8 POSTS

Commencing Salary Notch: Grade A: R480 261.00 p.a.

CENTRES: St Ritas Hospital [1], Helen Frans Hospital [1], WF Knobel Hospital [1], Messina Hospital [1], Malamulele Hospital [1], Letaba Hospital [1], Matlala Hospital [1], Philadelphia Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate Trade Test Certificate.
- Ten years post qualification as an Artisan/Artisan Foreman.
- Proven experience in staff supervision.
- Inherent requirements of the job: willingness to perform standby duties after hours, over weekends, public holidays and overtime or when the need arises.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

N.N.

B) Knowledge, Competencies and Skills

- Technical report writing skills.
- Good communication and computer literacy skills (Word, Excel, Outlook).
- Able to read and interpret manufacturing drawings.
- Knowledge and experience regarding the compliance to the Occupational Health and Safety Act workplace is essential.
- Budgeting and financial management.
- Good communication, problem solving and analysis, decision making, planning and organizing skills.
- Mentoring and coaching.

KEY PERFORMANCE AREAS:

- Manage scheduled and preventative maintenance including grounds, plants and equipment at allocated hospitals and drainage PHC facilities.
- Manage repairs of equipment, plant, reticulations and service to client satisfaction and provide necessary feedback on completion.
- Manage and co-ordinate Physical Facilities environment of the facility including electro-mechanical installations.
- Manage and supervise human resources.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
St Rita's Hospital [1]	CLICK HERE
Helene Franz Hospital [1]	CLICK HERE
WF Knobel Hospital [1]	CLICK HERE
Messina Hospital [1]	CLICK HERE
Malamulele Hospital [1]	CLICK HERE
Letaba Hospital [1]	CLICK HERE
Matlala Hospital [1]	CLICK HERE
Philadelphia Hospital [1]	CLICK HERE

POST 24: PROFESSIONAL NURSING [SPECIALTY] [VARIOUS] GRADE 1 [PN – B1] [SHIFTS] = 12 POSTS

Salary Notch = R476 367.00 p.a. plus 8% of basic salary PSCBC rural allowance or 12% ISRDS Nodes rural allowance

CENTRES: Siloam Hospital [Advanced Midwifery] [1] Jane Furse Hospital [Advanced Midwifery] [2], Zebediela Hospital [Theatre] [2], Warmbaths Hospital [Advanced Midwifery] [1], Lebowakgomo Hospital [Theatre] [1], Lebowakgomo Hospital [Advanced Midwifery] [1], Witpoort Hospital [Advanced Midwifery] [1], Seshego Hospital [Advanced Midwifery] [1], Donald Frazer Hospital [Advanced Midwifery] [1], Matlala Hospital [Advanced Midwifery] [1]

N.N.

REQUIREMENTS: A) Qualifications and Competencies

- Basic R425 qualification [i.e. diploma/degree] in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse.
- A post basic nursing qualification in one of the above specialty nursing areas with duration of at least 1 year, accredited with the SANC in one of the specialties referred to.
- Current registration with the South African Nursing Council [SANC] as Professional Nurse.
- **Experience for Grade 1:** A minimum of 4 years appropriate /recognisable nursing experience after registration as Professional Nurse with the South African Nursing Council [SANC] in General Nursing.
- **Inherent requirements of the job:** Must be able to work shifts [including night duty and public holidays]. Willingness to work extra hours on short notice.
- **Inherent requirements of the post:** Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meetings platforms literacy.

B) Knowledge and Skills

- Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient right charter, Batho – Pele principles, public service regulations, Labour Relations Act, Disciplinary code and procedure, Grievance procedure etc.
- Good communication, Report writing, Facilitation, Liaison, Networking and Problem-Solving Skills.
- Information Management.
- Knowledge of Management, Planning and organising.

KEY PERFORMANCE AREAS:

- Provide direction and supervision for the implementation of the Nursing plan [Clinical practice/quality patient care].
- Implement standards, practices, criteria and indicators for quality Nursing [quality of practice].
- Practice nursing & health care in accordance with the laws and regulations relevant to nursing and health care.
- Maintain a constructive working relationship with nursing and other stakeholders.
- Utilize human, material and physical resources efficiently and effectively.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Siloam Hospital [Advanced Midwifery] [1]	CLICK HERE
Jane Furse Hospital [Advanced Midwifery] [2]	CLICK HERE
Zebediela Hospital [Theatre] [2]	CLICK HERE
Warmbaths Hospital [Advanced Midwifery] [1]	CLICK HERE
Lebowakgomo Hospital [Theatre] [1]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Lebowakgomo Hospital [Advanced Midwifery] [1]	CLICK HERE
Witpoort Hospital [Advanced Midwifery] [1]	CLICK HERE
Seshego Hospital [Advanced Midwifery]	CLICK HERE
Donald Frazer Hospital [Advanced Midwifery]	CLICK HERE
Matlala Hospital [Advanced Midwifery]	CLICK HERE

POST 25: ASSISTANT DIRECTOR: FINANCIAL MANAGEMENT [LEVEL 9] = 5 POSTS

Salary Notch: R468 459.00 p.a.

CENTRES: Witpoort Hospital [1], Warmbaths Hospital [1], Thabazimbi Hospital [1], Helene Franz Hospital [1], Elim Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate and undergraduate qualification at NQF Level 6 in Financial Management or equivalent as recognised by SAQA.
- A minimum of three [3] years' experience at supervisory level.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of relevant legislation such Public Service Act 103 of 1994, Public Service Regulations 2001, Knowledge of Public Finance Management Act 1 of 1999, Knowledge of Basic Conditions of Employment Act 1998
- Knowledge of Employment Equity Act 1997, Skills Development Act 1998.
- Occupational Health and Safety Act 1993.
- Knowledge of Performance Management Systems, Knowledge of HR Provisioning Administration.
- Knowledge of Public Service Administration.
- Problem solving, good communication, facilitation, project solving, leadership, analytical, report writing, conflict resolution, negotiation, technical skills, quantitative presentation & coordination.
- Human Resource Policies.

KEY PERFORMANCE AREAS:

- Ensure the implementation of policies, guidelines and procedures.
- Manage financial accounting and budgeting.
- Manage supply chain management.
- Manage logistical support services.
- Supervise subordinates.

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Witpoort Hospital,[1]	CLICK HERE
Warmbath Hospital, [1]	CLICK HERE
Thabazimbi Hospital [1]	CLICK HERE
Helen Franz Hospital [1]	CLICK HERE
Elim Hospital [1]	CLICK HERE

POST 26: ASSISTANT DIRECTOR: EXPENDITURE AND ACCOUNTS [LEVEL 9] = 1 POST

Salary Notch: R468 459.00 p.a.

CENTRE: Capricorn District Office

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate and undergraduate qualification at NQF Level 6 in Financial Management as recognised by SAQA.
- A minimum of three [3] years appropriate experience at supervisory level.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy.
- A valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of relevant legislation such as Public Finance Management Act 1 of 1999, Public Service Regulations 2001, Labour Relations 2001, Labour Relations Act 1996, Basic Conditions of Employment, Employment Equity 1997, Skills Development Act 1998, Occupational Health and Safety Act.
- Problem solving, good communication, facilitation, project solving, leadership, analytical, report writing, conflict resolution, negotiation, technical skills, quantitative presentation & coordination.

KEY PERFORMANCE AREAS:

- Implement the business plan in line with the strategic objectives of the section.
- Provide effective and proper administration of expenditure and accounts.
- Provide salary administration services.
- Supervise subordinates.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Capricorn District Office [1]	CLICK HERE

POST 27: ASSISTANT DIRECTOR: DEMAND AND ACQUISITION MANAGEMENT [LEVEL 9] = 1 POST

Salary Notch: R468 459.00 p.a.

CENTRE: Pietersburg Hospital

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate National Diploma or Bachelor's Degree in Financial Management/ Supply Chain Management or equivalent as recognised by SAQA.
- A minimum of three [3] years appropriate experience at supervisory level.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of relevant legislation such as Public Finance Management Act 1 of 1999, Public Service Regulations 2001, Labour, Labour Relations Act 1996, Public Finance Management 1999, Basic Conditions of Employment Act 1997, Skills Development Act 1998, Occupational Health and Safety Act, Performance Management systems, HR Provisioning Administration, Public Service Administration, Human Resource Policies.
- Planning, organizing, strategic planning, good communication, financial management, negotiation, people management, time management, policy analysis and development, Group dynamics, diversity management, facilitation, coordination and leadership skills.

KEY PERFORMANCE AREAS:

- Ensure implementation of policies, guidelines, procedures and business plan in line with the strategic objectives of the Department.
- Manage demand and acquisition management.
- Manage procurement process and supplier relations.
- Manage and coordinate bid documentation.
- Supervise subordinates.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital [1]	CLICK HERE

N.N.

**POST 28: ASSISTANT DIRECTOR: FINANCIAL ACCOUNTING, BUDGETING AND REVENUE MANAGEMENT
[LEVEL 9] = 2 POSTS**

Salary Notch: R468 459.00 p.a.

CENTRES: Tshilidzini Hospital [1], Donald Frazer Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate and undergraduate qualification at NQF Level 6 in Financial Management/Accounting or equivalent as recognised by SAQA.
- A minimum of three [3] years appropriate experience at supervisory level.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Valid driver's license, except for people with disabilities

B) Knowledge and Skills

- Knowledge of relevant legislation such as Public Service Public Finance Management Act 1 of 1999, Public Service Regulations 2001, Labour Relations 2001, Labour Relations Act 1996, Public Finance Management 1999, Basic Conditions of Basic Conditions of Employment, Employment Equity 1997, Skills Development Act 1998, Occupational Health and Safety Act, Performance Management systems, HR Provisioning Administration, Public Service Administration, Human Resource Policies.
- Planning, organizing, strategic planning, good communication, financial management, negotiation, people management, time management, policy analysis and development, Group dynamics, diversity management, facilitation, coordination and leadership skills.

KEY PERFORMANCE AREAS:

- Implement business plan in line with the strategic objectives of the Department.
- Provide support in the management of budget.
- Render revenue in the management services.
- Manage Departmental debts.
- Supervise subordinates.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Tshilidzini Hospital [1]	CLICK HERE
Donald Fraser Hospital [1]	CLICK HERE

N.N.

POST 29: ASSISTANT DIRECTOR: ASSET MANAGEMENT [LEVEL 9] = 1 POST

Salary Notch: R468 459.00 p.a.

CENTRE: Pietersburg Hospital

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate and undergraduate qualification at NQF level 6 in Financial Management or equivalent as recognised by SAQA.
- A minimum of three [3] years appropriate experience at supervisory experience in Asset Management.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of relevant legislation such as Public Finance Management Act 1 of 1999, Treasury Regulations, and Asset Management prescripts.
- Understanding of supply chain management policies and procedures.
- Knowledge of asset registers, inventory control and financial reconciliation processes.
- Familiarity with audit requirements and compliance standards.
- Understanding of institutional operational frameworks
- Asset management and control, financial reconciliation and reporting planning & organizing, analytical thinking and problem solving, good communication and interpersonal skills, report writing skills.
- Computer literacy [MS Office, BAS, Logis & Asset Management Systems]

KEY PERFORMANCE AREAS:

- Ensure the implementation of policies, guidelines and procedures.
- Monitor the administration of the Asset Management process.
- Maintaining capital costs on Assets.
- Monitor the transfer, movement and/or disposal of assets.
- Manage resources [Human, Capital & Physical].

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital [1]	CLICK HERE

POST 30: ASSISTANT DIRECTOR: MANAGEMENT ACCOUNTING [LEVEL 9] = 1 POST

Salary Notch: R468 459.00 p.a.

CENTRE: Provincial Office

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate and undergraduate qualification in Financial Management/Accounting/Economics at NQF level 6 as recognized by SAQA.
- A minimum of three (3) years' experience in financial management environment.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge Skills and Attributes

- Hands on knowledge of Public Sector financial planning, budgeting and Reporting.
- Working knowledge of Public Finance Management Act (PFMA), Treasury Regulations and DORA as well as related and guidelines.
- Good Understanding of BAS financial system.
- Fair understanding of the Government Standards Chart of Accounts.
- Ability to manage multiple projects, excellent interpersonal & communication skills (written & verbal).
- A sound knowledge of Microsoft Office applications (Excel, PowerPoint, Word are essential whereas Access is recommended),
- Report writing and presentation skills.
- The incumbent must be assertive and self-driven, Innovative, and creative, Client focused and Solution orientated.
- Be able to work under stressful situations as well as the ability to maintain high levels of confidentiality and professionalism.

KEY PERFORMANCE AREAS:

- Control and monitor the budget of the department.
- Financial planning services in the department.
- Compilation of monthly, interim and annual financial and management reports.
- Compensation of employees' analysis and recommendations.
- Coordinate the preparation and consultation for the MTEF budget process.
- Analyse, interpret and implement the Treasury guidelines for the Estimates of Provincial and Revenue Expenditure (EPRE). Develop, implement and revise templates for the collection of budget information from line functionaries. Render capacity building on Budget Management Issues.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Provincial Office [1]	CLICK HERE

POST 31: ASSISTANT DIRECTOR: CORPORATE SERVICES [LEVEL 9] = 10 POSTS

Salary Notch: R468 459.00 p.a.

CENTRES: Ellisras Hospital [1], Voortrekker Hospital [1], Warmbaths Hospital [1], Witpoort Hospital [1], Zebediela Hospital [1], Helene Franz Hospital [1], Malamulele Hospital [1], Jane Furse Hospital [1], Matlala Hospital [1], Limpopo Nursing College [1]

REQUIREMENTS: A) Qualifications and competencies

- Grade 12 Certificate and undergraduate qualification in HRM/D/Public Admin/Administration or equivalent qualification at NQF Level 6 as recognized by SAQA.
- A minimum of three [3] years appropriate experience at supervisory level.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of relevant legislation such as Public Service 1999, Public Service Regulations 2001, Labour Relations 2001, Labour Relations Act 1996, Public Finance Management 1999, Basic Conditions of Employment Act 1997, Skills Development Act 1998, Occupational Health and Safety Act, Performance Management systems, HR Provisioning Administration, Public Service Administration, Human Resource Policies.
- Problem solving, communication, facilitation, problem solving, leadership, analytical, listening, innovative, reporting writing, conflict resolution, negotiation, technical skills qualification, presentation, coordination skills.

KEY PERFORMANCE AREAS:

- Develop and ensure the implementation of policies, guidelines and procedures.
- Coordinate Human Resource Management.
- Manage Human Resource Development.
- Facilitate and co-ordinate operation services.
- Manage security services.
- Supervise subordinates.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Ellisras Hospital [1]	CLICK HERE
Voortrekker Hospital	CLICK HERE
Warmbath Hospital	CLICK HERE
Witpoort Hospital	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Zebediela Hospital	CLICK HERE
Helene Franz Hospital	CLICK HERE
Malamulele Hospital	CLICK HERE
Jane Furse Hospital	CLICK HERE
Matlala Hospital	CLICK HERE
Limpopo College of Nursing	CLICK HERE

POST 32: ASSISTANT DIRECTOR: HUMAN RESOURCE PRACTICE AND ADMINISTRATION [LEVEL 9] = 2 POSTS

Salary Notch: R468 459.00 p.a.

CENTRES: Philadelphia Hospital [1], Siloam Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate and undergraduate qualification in HRM/D/Public Admin/ Administration or equivalent qualification at NQF Level 6 as recognized by SAQA.
- A minimum of three [3] years relevant experience at supervisory level in Human Resources Practices or Administration.
- PERSAL training/certificate must be attached and knowledge of government HR systems essential.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of the Public Service Act, Basic Conditions of Employment Act, Labour Relations Act, and related HR prescripts.
- Understanding of recruitment, selection, appointment, termination, transfer and secondment procedures in the public sector.
- Knowledge of PERSAL system functionalities and HR data management.
- Ongoing professional development in HR legislation
- Knowledge of knowledge of employee benefits, housing, allowances, leave and overtime management policies.
- Knowledge of grievance, disciplinary, and labour relations procedures.
- Understanding of audit and compliance requirements in HR.
- Familiarity with HR planning, records management, and reporting protocols.

N.N.

KEY PERFORMANCE AREA:

- Implement the business plan in line with strategic objectives.
- Manage appointments, termination, transfers and secondments.
- Manage leave of absence and employee benefits [Allowance, overtime, Housing].
- Provide Human Resource Administration Support and compliance.
- Manage employee relations.
- Manage resources [Physical and Human]

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Mokopane Hospital [1]	CLICK HERE
Philadelphia Hospital [1]	CLICK HERE
Siloam Hospital [1]	CLICK HERE

POST 33: OPTOMETRIST: GRADE 1 – 2 [SHIFTS] = 1 POST

Commencing Salary Notch: Grade 1 = R397 233.00 p.a. Grade 2 = R 463 941.00 p.a plus 12% of basic salary PSCBC rural allowance

CENTRE: Lebowakgomo Hospital

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualifications that allows registration with the Health Professions Council of South Africa [HPCSA] as Optometrist.
- Current registration with the Health Professions Council of South Africa as Optometrist.
- **Experience for Grade 1:** None after registration as Optometrist with the HPCSA.
- **Experience for Grade 2:** A minimum of 10 years appropriate /recognisable experience after registration with the HPCSA as Optometrist.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy

B) Knowledge and Skills

- Expert knowledge in the functional field of Optometry
- Thorough knowledge and understanding of relevant legislation and policies related to the Clinical Support and Rehabilitation professions.

KEY PERFORMANCE AREAS:

- Conduct eye examinations.
- Diagnose conditions.
- Prescribe corrective lenses.
- Manage eye health.
- Detect systematic health problems.
- Refer to specialists.
- Patient education.

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Lebowakgomo Hospital [1]	CLICK HERE

POST 34: DIETICIAN: GRADE 1 – 2 [SHIFTS] = 2 POSTS

**Commencing Salary Notch: Grade 1 = R397 233.00 p.a. Grade 2 = R 463 941.00 plus 12% of basic salary
PSCBC rural allowance or 17% ISRDS Nodes rural allowance**

CENTRES: Knobel Hospital [1], Van Velden Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualifications that allows registration with the Health Professions Council of South Africa [HPCSA] as Dietician.
- Current registration with the Health Professions Council of South Africa as Dietician
- **Experience for Grade 1:** None after registration as Dietician with the HPCSA.
- **Experience for Grade 2:** A minimum of 10 years appropriate /recognisable experience after registration with the HPCSA as Dietician.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy

B) Knowledge and Skills

- Expert knowledge and competencies in clinical dietetics
- Knowledge of the PFMA and the Public Service-related Act.
- Computer literacy.
- Report writing.
- Good interpersonal, interpretation, problem solving and conflict resolution skills.

KEY PERFORMANCE AREAS:

- Budget and finance planning.
- Staff establishment and other human resource related issues for the department
- Liaising with relevant stakeholders
- Maintain and improve quality standards.
- Balance of 40% Clinical work and 60% Management administration should be observed.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Knobel Hospital [1]	CLICK HERE
Van Velden Hospital [1]	CLICK HERE

N.N.

POST 35: SPEECH THERAPIST AND AUDIOLOGIST: GRADE 1 -2 [SHIFTS] = 1 POST

**Commencing Salary Notch: Grade 1 = R397 233.00 p.a., Grade 2 = R 463 941.00 p.a plus 17% ISRDS
Nodes rural allowance**

CENTRE: Dilokong Hospital

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualifications that allows registration with the Health Professions Council of South Africa [HPCSA] as Speech Language Therapy & Audiologist.
- Current registration with the Health Professions Council of South Africa [HPCSA] as Speech Therapist and Audiologist.
- **Experience for Grade 1:** None after registration as Speech Therapist and Audiologist with the HPCSA.
- **Experience for Grade 2:** A minimum of 10 years appropriate /recognisable experience after registration with the HPCSA as Speech Therapist and Audiologist.
- **Experience for Grade 3:** A minimum of 20 years appropriate/recognisable after registration with the HPCSA as Speech Therapist and Audiologist.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy

B) Knowledge, skills, training and competencies

- Training in Ethics.
- Knowledge of STA guidelines and protocols.
- Ability to use health information for planning.
- Ability to work under pressure.
- Knowledge of the application of clinical STA theory, practice and ethics.
- Knowledge of the application of clinical STA theory, practice and ethics.
- Knowledge of current health & public service legislation. regulations and policies.
- Appropriate assessments and treatment procedures for specific conditions.
- Good communication, report writing, facilitation, liaison, coordination, networking and decision – making skills.
- Project management skills and analytical thinking.

KEY PERFORMANCE AREAS:

- Render speech language and audiology therapeutic, diagnostic and treatment procedures.
- Implement sectional quality assurance as indicated in sectional guidelines Continuous Professional Development as required.
- Promote and participate in the multidisciplinary approach.
- Give health education and promote speech, language and audiology services

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Dilokong Hospital [1]	CLICK HERE

N.N.

POST 36: DIAGNOSTIC RADIOGRAPHER: GRADE 1 - 3 [SHIFTS] = 6 POSTS

Commencing Salary Notch: Grade 1 = R397 233.00 p.a. Grade 2 = R 463 941 Grade 3 = R 543 099.00 p.a plus 12% of basic salary PSCBC

CENTRES: Louis Trichardt Hospital [1], Kgapane Hospital [1], Mokopane Hospital [1], Letaba Hospital [1], Tshilidzini Hospital [1], St Ritas Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualification that allows registration with the Health Professions Council of South Africa [HPCSA] as a Radiographer.
- Current registration with the Health Professions Council of South Africa as Radiographer.
- **Experience for Grade 1:** None after registration as a Diagnostic Radiographer with the HPCSA.
- **Experience for Grade 2:** A minimum of 10 years appropriate /recognisable experience after registration with the HPCSA as a Radiographer.
- **Experience for Grade 3:** A minimum of 20 years appropriate/recognisable after registration with the HPCSA as a Radiographer.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy

B) Knowledge and Skills

- Manage and coordinate radiological services in the hospital.
- Willingness to work night shifts, weekends and public holidays.

C) Knowledge and Skills

- Thorough knowledge of Diagnostic Radiography techniques and protocols.
- Ability to work independently and in a team
- Comprehensive knowledge of radiation protection, quality assurance and equipment safety.
- An understanding of public service procedures.
- Report writing skills.
- Good interpersonal relations.
- Computer literacy.
- Knowledge of Patient Archiving and Communication Systems and Radiology Information Systems in regional and tertiary hospitals.
- An independent thinker and worker.
- Ability to work under pressure.

KEY PERFORMANCE AREAS:

- Responsible for the smooth running of the department and professional services to patients.
- General care of patients and safety of patients.
- Produce images of high standards.
- Maintain equipment, records and statistics.
- Record radiation exposure and radiation doses.

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Louis Trichardt Hospital [1]	CLICK HERE
Kgapane Hospital	CLICK HERE
Mokopane Hospital	CLICK HERE
Letaba Hospital	CLICK HERE
Tshilidzini Hospital	CLICK HERE
St Ritas Hospital	CLICK HERE

POST 37: ULTRASOUND RADIOGRAPHER / SONOGRAPHER: GRADE 1 – 3 [SHIFTS] = 3 POSTS

Commencing Salary Notch: Grade 1 = R397 233.00 p.a. Grade 2 = R 463 941 Grade 3 = R 543 099.00 p.a plus 12% of basic salary PSCBC rural allowance except for Pietersburg Hospital

CENTRES: Pietersburg Hospital [1], Mankweng Hospital [1], Letaba Hospital [1] [Re – advert Open Advert Departmental Circular 28 of 2025].

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate Bachelor's Degree/Diploma in Ultrasound Radiographer/ Sonographer.
- Current registration with the Health Professions Council of South Africa as an Ultrasound Radiographer/Sonographer.
- **Experience for Grade 1:** None after registration with the HPCSA as an Ultrasound Radiographer/Sonographer.
- **Experience for Grade 2:** A minimum of 10 years appropriate /recognisable experience after registration with the HPCSA as an Ultrasound Radiographer/Sonographer.
- **Experience for Grade 3:** A minimum of 20 years appropriate/recognisable after registration with the HPCSA as an Ultrasound Radiographer/Sonographer.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy

B) Knowledge and Skills

- Sound knowledge of Ultrasound procedures; General, Obstetrics & Gynaecology.
- Sound knowledge of report writing.
- Knowledge of relevant health and safety policies, regulations and acts.
- Knowledge of quality procedures and methods.
- Sound communication, interpersonal & problem solving.

N.N.

KEY PERFORMANCE AREAS:

- Prepare exam room and ultrasound equipment to conduct ultrasound examinations in accordance with infectious diseases, sterilization and patient safety protocols, policies and procedures.
- Perform ultrasound examination that gives important ultrasound diagnosis.
- Use ultrasound machine to view, interpret images with sound waves for diagnostic and treatment of medical conditions.
- Coordinate and organize daily workload and smooth running of the Department.
- Must have knowledge of the department function.
- Ensure equipment is adequately serviced.
- High risk obstetrics scanning, abdominal scanning, general body scans and sound reporting.
- Attend seminars and workshops to keep up to date with advanced techniques and technology.
- Monitor stock, maintain adequate weekly and monthly statistics.
- Promote teamwork, interpersonal relationships among staff members and other health work protocols, policies & procedures in line with applicable legislation.
- Promote Batho – Pele principles in the execution of duties for effective service delivery.
- Ensure that examination request form is complete, contains relevant information and meet standard of medical necessity.
- Evaluate adequate patient preparation before evaluation.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital [1]	CLICK HERE
Mankweng Hospital	CLICK HERE
Letaba Hospital [1]	CLICK HERE

POST 38: SOCIAL WORKER: GRADE 1 -3: [3 YEARS CONTRACT] [SHIFTS] = 1 POST

Commencing Salary Notch: Grade 1 = R397 233.00 p.a., Grade 2 = R 463 941 Grade 3 = R 543 099.00 p.a

CENTRE: Evuxakeni Hospital

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate bachelor's degree in Social Work.
- Current registration with the South African Social Service Professions as a Social Worker.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

N.N.

B) Knowledge and Skills

- Public Service Act and Regulations, Mental Health Care Act, Batho – Pele Principles, Knowledge of understanding of human behaviour and social systems.
- Ability and competence to assist, develop, advocate for and empower individuals, families' groups, organisations and communities to enhance their problem-solving capabilities.
- Understanding and ability to provide social services towards protecting people who are vulnerable, at risk and unable to protect themselves.
- Computer literacy, good verbal and written communication skills.

KEY PERFORMANCE AREAS:

- Promote mental health awareness in communities, groups and families.
- Reunification of patients with their families and communities.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Evuxakeni Hospital [1]	CLICK HERE

POST 39: MEDICAL ORTHOTIST AND PROSTHETIST: GRADE 1 [SHIFTS] = 1 POST

Salary Notch: R397 233.00 p.a.

CENTRE: Pietersburg Hospital

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualification that allows required registration with the HPCSA as a Medical Orthotist and Prosthetist.
- Current registration with HPCSA as Medical Orthotist and Prosthetist with the HPCSA.
- **Experience for Grade 1:** None after registration as Medical Orthotist and Prosthetist with the HPCSA.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy

B) Inherent requirements of the job

- Manage and coordinate medical orthotic prosthetic services in the hospital.
- Willingness to work night shifts, weekends and public holidays.

N.N.

C) Knowledge and Skills

- Assess, plan, repair /manufacture medical orthotic prosthetic assistive devices for clients.
- Thorough knowledge of medical orthotic prosthetic.
- Ability to work independently and in a team.
- An understanding of public service procedures.
- Report writing skills.
- Good interpersonal relations.
- Computer literacy.
- Ability to work under pressure.

KEY PERFORMANCE AREAS:

- Responsible for the smooth running of the department and professional services to patients.
- General care of patients and safety of patients.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital [1]	CLICK HERE

POST 40: EMS STATION MANAGER: GRADE 3-4 [SHIFTS] = 17 POSTS

Commencing Salary Notch: Grade 3: R397 308.00 p.a., Grade 4: R480 108.00 p.a.

CENTRES: **Capricorn [5]:** Polokwane [1], Mashashane [1], Lebowakgomo [1], Capricorn [1], Capricorn Communication Centre [1] **Vhembe [3]:** Siloam [1], Makuya [1], Majosi [1] **Mopani [3]:** Tzaneen [1], Raphahlelo [1], Giyani [1] **Sekhukhune [4]:** Leboeng [1], Matlala [1], Ga-Masemola [1], Bosele [1], **Waterberg [2]:** Mokgoopong [1], Modimolle [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate plus successful completion of AEA or ECT Certificate.
- **Grade 3:** Successful completion of the Immediate Life Support (ILS) that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA).
- **Grade 4:** Successful completion of the Emergency Care Technician Course (ECT) that allows registration with HPCSA as Emergency Care Technician (ECT).
- Three (03) years' experience after registration with the HPCSA as an ILS, ECT.
- Current registration with the HPCSA.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- **Inherent requirements of the job:** Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy
- Valid driver's license with PDP [Code 10 / C1].

B) Knowledge and Skills

- Knowledge of ILS/ECT protocols.
- Understanding of EMS and its line of business.
- Proven managerial and interpersonal skills.
- Good verbal and written communication skills.
- Knowledge of Public Finance Management Act.

KEY PERFORMANCE AREAS:

- Management of EMS vehicles, equipment and staff at station level.
- Treat patients in accordance with relevant protocols.
- Maintain best clinical practices in accordance with quality standards.
- Abide by standing operational procedures

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Polokwane [1]	CLICK HERE
Mashashane [1]	CLICK HERE
Lebowakgomo [1]	CLICK HERE
Capricorn [1]	CLICK HERE
Capricorn Communication Centre [1]	CLICK HERE
Siloam [1]	CLICK HERE
Makuya [1]	CLICK HERE
Majosi [1]	CLICK HERE
Tzaneen [1]	CLICK HERE
Raphahlelo [1]	CLICK HERE
Giyani [1]	CLICK HERE
Leboeng [1]	CLICK HERE
Matlala [1]	CLICK HERE
Ga-Masemola [1]	CLICK HERE
Bosele [1]	CLICK HERE
Mokgoopong [1]	CLICK HERE
Modimolle [1]	CLICK HERE

N.N.

POST 41: ARTISAN FOREMAN = GRADE A [SHIFTS] = 3 POSTS

Commencing Salary Notch: Grade A = 382 047.00 p.a.

CENTRES: Van Velden Hospital [1], Lebowakgomo Hospital [1], Tshilidzini Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate Trade Test Certificate.
- **Grade A:** five [5] years' experience post qualification experience as an Artisan.
- **Inherent requirements of the job:** Willingness to perform standby duties after hours, over weekends, public holidays and overtime or when the need arises.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Technical analysis knowledge, Technical report writing skills. Computer –aided technical applications, Good communication and computer literacy skills (Word, Excel, Outlook).
- Knowledge of legal compliance. Production, process knowledge and skills
- Able to read and interpret manufacturing and architectural drawings.
- Knowledge and experience regarding the compliance to the Occupational Health and Safety Act workplace is essential.
- Budgeting and Financial Management.
- Good communication, problem solving and analysis, decision making, planning and organizing skills.
- Mentoring and coaching.
- Teamwork.
- Analytical skills.
- Self –management.
- Customer focus and responsiveness.

KEY PERFORMANCE AREAS:

- Maintain and repair technical faults related to machines and equipment's
- Undertake the maintenance of the building
- Test repair equipment and /or facilities against specifications.
- Service equipment and / or facilities.
- Keep and maintain job record / register of maintained and repaired faults.
- Manage and evaluate performance of subordinates.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Van Velden Hospital,[1]	CLICK HERE
Lebowakgomo Hospital, [1]	CLICK HERE
Tshilidzini Hospital [1]	CLICK HERE

N.N.

POST 42: EMS SHIFT LEADER: GRADES 3 - 4 [SHIFTS] = 5 POSTS

Salary Notch: EMS Shift Leader Grade 3 = R335 226.00 p.a., EMS Shift Leader Grade 4 = R397 308.00 p.a

CENTRES: Mankweng EMS [2], St Ritas EMS [1], Kgapane EMS [1], Botlokwa EMS [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate plus AEA Certificate or ILS Certificate.
- Current registration with Health Professional Council of South Africa (HPCSA) as an AEA/ILS.
- 3 years' experience after Registration as AEA/ILS.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license with PDP [Code 10 / C1].

B) Knowledge and Skills

- Broad knowledge and understanding of EMS regulations and other related policies.
- Knowledge of health-related Acts, Regulations and Guidelines.
- Knowledge and understanding of the legislative framework governing the Public Service including the Skills Development Act.
- Good Communication, Report writing, Facilitation, Co-ordination, Liaison, Interpersonal, Leadership, Analytical, Planning and Organizing, Change and Knowledge Skills.

C) Personal Attributes

- Responsiveness, Pro-activeness, Professionalism, Accuracy, Flexibility, Independent, Co-operative, Team Player.

KEY PERFORMANCE AREAS:

- Provide an on-going supervisory function in respect of all operational issues in terms of HPCSA policies by ensuring compliance and reporting thereon.
- Implementation of Operational plans, at shift level.
- Manage all resources allocated to the shift in an efficient manner by ensuring control, monitoring use and reporting deviations and deficiencies.
- Facilitate on-going administration and Human resources management supervisory functions.
- Responsible for Performance Management and Development System assessment.
- Respond to mass casualty and disaster scenes and provide advice and leadership in such situations.
- Manage complaints from internal and external sources.
- Compile reports, conduct investigations when required to do so.
- Ensure compliance with standard operating procedures & protocols.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Mankweng EMS [2]	CLICK HERE

N.D.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
St Ritas EMS [1]	CLICK HERE
Kgapane EMS [1]	CLICK HERE
Botlokwa EMS [1]	CLICK HERE

POST 43: PERSONNEL PRACTITIONER: HUMAN RESOURCE MANAGEMENT [LEVEL 7] = 1 POST

Salary Notch: R325 101.00 p.a.

CENTRE: Sekhukhune District Office

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate National Diploma / Bachelor's Degree in HRM/Public Admin or equivalent qualification at NQF level 6 as recognized by the South African Qualifications Authority [SAQA].
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- A valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Knowledge of Public Service Act, 1994, Public Service Regulations and Departmental Human Resource Policies.
- Thorough knowledge of PERSAL will be an added advantage.
- Good interpersonal skills.
- Good writing and verbal communication skills.

KEY PERFORMANCE AREAS:

- Process applications for employment, appointment, termination of services, resettlement, transfer, performance management, Medical Aid, Housing subsidies as well as injury on duty.
- Processing of leave gratuities and pension benefits.
- Supervise and train subordinates.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Sekhukhune District Office [1]	CLICK HERE

N.N.

POST 44: PROFESSIONAL NURSE [PN - A2]: GRADE 1 – 2 [SHIFTS] = 27 POSTS

Commencing Salary Notch: Grade 1: R324 384.00 p. a, Grade 2: R396 132.00 p. a, plus 8 % of basic salary PSCBC rural allowance or 12% of basic salary ISRDS Nodes rural allowance.

CENTRES: Pietersburg Hospital [5], Mankweng Hospital [3], Hayani Hospital [1], Letaba Hospital [3], Mokopane Hospital [1], Philadelphia Hospital [3], St Rita's Hospital [1], Thabamopo Hospital [3], Tshilidzini Hospital [7],

REQUIREMENTS: A) Qualifications and Competencies

- Basic R425 Qualification (Diploma or Degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse.
- Current registration with the South African Nursing Council (SANC) as a Professional Nurse.
- **Grade 1:** none appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- **Grade 2:** a minimum of 10 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC as General Nurse
- South African Citizen or permanent resident
- **Inherent requirements of the job:** Willingness to do after hours work and be on call including shift work.

B) Knowledge and Skills

- Knowledge of nursing care processes, procedures and legal frameworks.
- Good clinical skills.
- Ability to work under pressure and apply stringent infection control principles.
- Good communication skills.
- Computer literacy.

KEY PERFORMANCE AREAS:

- Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care.
- Maintain constructive working relationship with all members of the team.
- Utilize human, material and physical resources efficiently and effectively.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital [5]	CLICK HERE
Mankweng Hospital [3]	CLICK HERE
Hayani Hospital [1]	CLICK HERE
Letaba Hospital [3]	CLICK HERE
Mokopane Hospital [1]	CLICK HERE
Philadelphia Hospital [3]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
St Rita's Hospital [1]	CLICK HERE
Thabamoo Hospital [3]	CLICK HERE
Tshilidzini Hospital [7]	CLICK HERE

POST 45: PROFESSIONAL NURSE [WITH MIDWIFERY] [PN - A2]: GRADE 1 – 2 [SHIFTS] = 125 POSTS

Commencing Salary Notch: Grade 1: R324 384.00 p. a, Grade 2: R396 132.00 p. a, plus 8 % of basic salary PSCBC rural allowance or 12% of basic salary ISRDS Nodes rural allowance.

CENTRES: Seshego Zone 4 Clinic [2], Seshego Zone 2 Clinic [1], Tiyani CHC [3], Kutama [1], Bismark [1], Tswana Clinic [1], Dzwerani Clinic [1], Msengi Clinic [1], Sibasa Clinic [3], Eerstegeluk Clinic [1], Dithabaneng Clinic [1], Mothiba Clinic [1], Maphutha L Malatjie Hospital [1], Thohoyandou CHC [2], Muyexe Clinic [2], Rethabile CHC [3], WF Knobel Gateway Clinic [1], Tshehlwaneng Clinic [2], Makonde Clinic [1], Groblersdal Hospital [3], Makanye Clinic [2], Julesburg CHC [2], Indermark Clinic [2], Tshaulu Clinic [1], Schoonoord Clinic [1], Tshilwawhusiku CHC [1], Shingwedzi Clinic [1], Ruman Clinic [1], Siloam Hospital [7], Mapela Clinic [1], Bakenberg Clinic [2], Bungeni CHC [1], Warmbaths Hospital [1], George Masebe Hospital [2], Makhushane Clinic [1], Mmotwaneng Clinic [2], Donald Frazer Hospital [1], Nkowankowa CHC [1], Kgapan Clinic [1], William Eddie CHC [4], Mahwelereng Zone 1 Clinic [1], Vhurivhuri Clinic [1], Mphambo CHC [1], Muhlaba Clinic [1], Matavhela Clinic [1], Dilokong Gateway Clinic [1], Donald Frazer Hospital [3], Mamaila Clinic [1], Elim Hospital [4], Maseven Clinic [1], Namakgale B Clinic [1], Xitlakati Clinic [1], Shatandima Clinic [1], Mathabatha Clinic [1], Makhuvha Clinic [1], Phokwane Clinic [1], Mukhomi Clinic [1], Waterval Clinic [1], Mutale CHC [1], Voortrekker Hospital [1], Makhado CHC [1], Kgapan Hospital [1], Chalema Clinic [1], WF Knobel Hospital, [2], Mahubehube Clinic [1], Shiluvana CHC [1], Grootdraai Clinic [1], Zebediela Hospital [1], Meedingen Clinic [1], Manganeng Clinic [1], Dwalboom Clinic [1], Nkhensani Hospital [1], Burgeregt Clinic [2], Chromite Clinic [1], Mothiba Clinic [1], Devreede Clinic [1], Mulima Clinic [1], Mohlaetse Clinic [1], Malamulele Hospital [1], Ambergate Clinic [1], Botlokwa Hospital [1], Mashau Clinic [1], Ellisras Hospital [1], Shongwane Clinic [1], Mentz Clinic [1], Mulala Clinic [1], Elandsdoorin Clinic [1], Bismark Clinic [1], Matsotsosela Clinic [1], Eensaam Clinic [1], Rethabile CHC [2], Makhado CHC [1]

REQUIREMENTS: A) Qualifications and Competencies

- Basic R425 Qualification (Diploma or Degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse.
- Current registration with the South African Nursing Council (SANC) as a Professional Nurse.
- **Grade 1:** none appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- **Grade 2:** a minimum of 10 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC as General Nurse
- South African Citizen or permanent resident
- **Inherent requirements of the job:** Willingness to do after hours work and be on call including shift work.

B) Knowledge and Skills

- Knowledge of nursing care processes, procedures and legal frameworks.
- Good clinical skills.
- Ability to work under pressure and apply stringent infection control principles.
- Good communication skills.
- Computer literacy.

KEY PERFORMANCE AREAS:

- Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care.
- Maintain constructive working relationship with all members of the team.
- Utilize human, material and physical resources efficiently and effectively

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Seshego Zone 4 Clinic [2]	CLICK HERE
Seshego Zone 2 Clinic [1]	CLICK HERE
Tiyani CHC [3]	CLICK HERE
Kutama Clinic [1]	CLICK HERE
Bismark Clinic [2]	CLICK HERE
Tswinga Clinic [1]	CLICK HERE
Dzwerani Clinic [1]	CLICK HERE
Msengi Clinic [1]	CLICK HERE
Sibasa Clinic [3]	CLICK HERE
Eerstegeluk Clinic [1]	CLICK HERE
Dithabaneng Clinic [1]	CLICK HERE
Mothiba Clinic [1]	CLICK HERE
Maphutha L Malatjie Hospital [1]	CLICK HERE
Thohoyandou CHC [2]	CLICK HERE
Muyexe Clinic [2]	CLICK HERE
Rethabile CHC [3]	CLICK HERE
WF Knobel Gateway Clinic [1]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Tshehlwaneng Clinic [2]	CLICK HERE
Makonde Clinic [1]	CLICK HERE
Groblersdal Hospital [3]	CLICK HERE
Makanye Clinic [2]	CLICK HERE
Julesburg CHC [2]	CLICK HERE
Indermark Clinic [2]	CLICK HERE
Tshaulu Clinic [1]	CLICK HERE
Schoonoord Clinic [1]	CLICK HERE
Tshilwavhusiku CHC [1]	CLICK HERE
Shingwedzi Clinic [1]	CLICK HERE
Rumani Clinic [1]	CLICK HERE
Siloam Hospital [7]	CLICK HERE
Mapela Clinic [1],	CLICK HERE
Bakenberg Clinic [2]	CLICK HERE
Bungeni CHC [1]	CLICK HERE
Warmbaths Hospital [1]	CLICK HERE
George Masebe Hospital [2]	CLICK HERE
Makhushane Clinic [1]	CLICK HERE
Mmotwaneng Clinic [2]	CLICK HERE
Donald Frazer Hospital [4]	CLICK HERE
Nkowankowa CHC [1]	CLICK HERE
Kgapane Clinic [2]	CLICK HERE
William Eddie CHC [4]	CLICK HERE
Mahwelereng Zone 1 Clinic [1]	CLICK HERE
Vhurivhuri Clinic [1]	CLICK HERE

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Mphambo CHC [1]	CLICK HERE
Muhlaba Clinic [1]	CLICK HERE
Matavhela Clinic [1]	CLICK HERE
Dilokong Gateway Clinic [1]	CLICK HERE
Mamaila Clinic [1]	CLICK HERE
Elim Hospital [4]	CLICK HERE
Maseven Clinic [1]	CLICK HERE
Elim Hospital [4]	CLICK HERE
Namakgale B Clinic [1]	CLICK HERE
Xitlakati Clinic [1]	CLICK HERE
Shayandima Clinic [1]	CLICK HERE
Mathabatha Clinic [1]	CLICK HERE
Makhuvha Clinic [1]	CLICK HERE
Phokwane Clinic [1]	CLICK HERE
Mukhomi Clinic [1]	CLICK HERE
Waterval Clinic [1]	CLICK HERE
Mutale CHC [1]	CLICK HERE
Voortrekker Hospital [1]	CLICK HERE
Makhado CHC [2]	CLICK HERE
Chalema Clinic [1]	CLICK HERE
WF Knobel Hospital, [2]	CLICK HERE
Mahubehube Clinic [1]	CLICK HERE
Shiluvana CHC [1]	CLICK HERE
Grootdraai Clinic [1]	CLICK HERE
Zebediela Hospital [1]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Meedingen Clinic [1]	CLICK HERE
Manganeng Clinic [1]	CLICK HERE
Dwalboom Clinic [1]	CLICK HERE
Nkhensani Hospital [1]	CLICK HERE
Burgereght Clinic [2]	CLICK HERE
Chromite Clinic [1]	CLICK HERE
Mothiba Clinic [1]	CLICK HERE
Devreede Clinic [1]	CLICK HERE
Mulima Clinic [1]	CLICK HERE
Malamulele Hospital [1]	CLICK HERE
Ambergate Clinic [1]	CLICK HERE
Botlokwa Hospital [1]	CLICK HERE
Mohlaletse Clinic [1]	CLICK HERE
Mashau Clinic [1]	CLICK HERE
Ellisras Hospital [1]	CLICK HERE
Shongwane Clinic [1]	CLICK HERE
Mentz Clinic [1]	CLICK HERE
Mulala Clinic [1]	CLICK HERE
Elandsdoorin Clinic [1]	CLICK HERE
Matsotsoela Clinic [1]	CLICK HERE
Eensaam Clinic [1]	CLICK HERE
Rethabile CHC [2]	CLICK HERE

ND

POST 46: PHARMACIST ASSISTANT [POST BASIC]: GRADE 1 -3 [SHIFTS] = 3 POSTS

Commencing Salary Notch: Grade 1 = R264 750.00 p.a., Grade 2= R306 411.00 p.a. Grade 3=R330 540.00 p.a.

CENTRES: George Masebe Hospital [1], St Rita's Hospital [1], Dr CN Phatudi Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- An appropriate qualification that allows registration with South African Pharmacy Council as Pharmacist Assistant [Post Basic].
- Current registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant Post Basic.
- Ability to travel to all facilities within the cluster.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Pharmacy Act and Regulations, Medicines and Related Substances Control Act.
- Computer literacy,
- Good Communication Skills.

KEY PERFORMANCE AREAS:

- Order items as authorized by the Nursing Manager.
- Fax and confirm all orders with DEPOT.
- Follow up on depot orders.
- Provide weekly reports on stock availability.

➤ **Receive stock from depot/hospitals**

- Receive stock from depot/hospitals, by checking physical stock vs invoices,
- Capture stock on the stock cards,
- Address all queries with the depot e.g. price queries.

➤ **Issuing stock to cubicles and patients**

- Receive and issue stock using picking lists,
- Check if stock is picked correctly,
- Complete and maintain documentation
- Record and report excessive stock and deviations to the Depot.

➤ **Assist in maintaining a pharmaceutical stock control system that complies with good pharmacy practice and legal requirement**

- Manage stock to avoid expired stock,
- Maintain relevant documentation e.g. credit notes,
- Ensure product safety,
- Perform stocktaking twice a year,
- Facilitate returned goods.



➤ **Human Resource**

- Coordinate pay-point helpdesk services.
- Monitor service level agreement with third party contractors.
- Identify new pay points.
- Re-organize and realign in terms of laid down norms and standards.
- Ensure the establishment of pay point committees.

➤ **Participate in the control and distribution of stock to facilities with particular reference to the dispatching of such products to facilities within the legal requirements and according to good distribution practices**

- Management of cold chain.
- Pack stock after picking.
- Dispatch stock to cubicles.
- Process documents for stock returned from cubicles.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
George Masebe Hospital [1]	CLICK HERE
St Rita's Hospital [1],	CLICK HERE
Dr CN Phatudi Hospital [1]	CLICK HERE

POST 47: ARTISAN [ELECTRICAL / MECHANICAL]: GRADE A – C [SHIFTS] = 5 POSTS

Commencing Salary Notch: Grade A = R243 597.00 p.a, Grade B = R285 816.00 p.a Grade C = R332 061.00 p.a

CENTRES: Evuxakeni Hospital [1], Vhembe District [1], Mokopane Hospital [1], Lebowakgomo Hospital [1], Voortrekker Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate Trade Test Certificate.
- **Grade A: 0 -16 years** appropriate experience in the area after obtaining the relevant trade experience.
- **Grade B: 18 – 32 years** appropriate experience in the area after obtaining the relevant trade experience.
- **Grade C: 33 years** and above appropriate experience in the area after obtaining the relevant trade experience.
- **Inherent requirements of the job:** Willingness to perform standby duties after hours, over weekends, public holidays and overtime or when the need arises.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Valid driver's licence except for people with disabilities.

N.N.

B) Knowledge and Skills

- Technical analysis knowledge, Technical report writing skills. Computer-aided technical applications, good communication and computer literacy skills. (Word, Excel, Outlook). Knowledge of legal compliance, Production, process knowledge and skill, Able to read and interpret manufacturing and architectural drawings.
- Knowledge and experience regarding the compliance to the Occupational Health and Safety Act workplace is essential.
- Budgeting and Financial Management.
- Good Communication, problem solving and analysis, decision making, planning and organizing skills.
- Mentoring and coaching.
- Teamwork and analytical skills.
- Self-management.
- Customer focus and responsiveness.

KEY PERFORMANCE AREAS:

- Maintain and repair technical faults related to electrical.
- Test repair equipment and /or facilities against specifications.
- Service equipment and / or facilities.
- Keep and maintain job record / register of maintained and repaired faults.
- Manage and supervise Human Resources.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Evuxakeni Hospital [1]	CLICK HERE
Vhembe District [1]	CLICK HERE
Mokopane Hospital [1],	CLICK HERE
Lebowakgomo Hospital [1],	CLICK HERE
Voortrekker Hospital [1]	CLICK HERE

POST 48: ADMINISTRATION CLERK: [PATIENT ADMINISTRATION] [LEVEL 5] = 13 POSTS

Commencing Salary Notch: R216 417.00 p.a.

CENTRES: Tshilidzini Hospital (2), Lebowakgomo Hospital (1), Maphutha Hospital (1), Witpoort Hospital (2), FH Odendaal Hospital (1), Louis Trichardt Hospital (1), Donald Frazer Hospital (1), Ellisras Hospital (2), Thabazimbi Hospital (1), Sekororo Hospital (1)

N.N.

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate and undergraduate qualification in Financial Management/ Accounting/Cost Management & Accounting at NQF level 6 as recognized by SAQA.
- **Inherent requirements of job:**
- Must be prepared to work shifts (including night duty, weekends and public holidays).
- Willingness to work extra hours on short notice.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Administrative duties.
- Knowledge of record keeping/archive procedures/patient billing.
- Ability to accept accountability and responsibility and to work independently and unsupervised.

KEY PERFORMANCE AREAS:

- Capturing patients' information on PHIS/DHIS and maintain any other required health information in the relevant information system in accordance with the policies of the department.
- Admission and discharge of patients.
- Maintain patient appointments and schedule them accordingly.
- Ensuring that all admitted patients are correctly and timeously discharged in the system as per discharge registers/patient file.
- Perform inter-wards and inter-hospitals patient transfers.
- Manage the movement of patient file in the area of responsibility.
- Billing of services rendered (procedures, pharmaceutical, laboratory tests, blood services etc.) to patients in the allocated area of responsibility in line with ICD-10 coding and UPFS.
- Process preparation of patient invoices.
- Ensuring that the number of patients admitted in the system reconciles with all hospital patient admission & discharge registers. (Reconcile patients' statistics).
- Follow-up and trace accounts outstanding according to policies and procedures.
- Ward Administration and provide ward statistics.
- Typing of reports.
- Filing and record keeping and any other records related activities.
- Provide any other related administrative functions as required from time to time Capture revenue transaction in financial and hospital system.
- Banking revenue collected.
- Perform daily revenue reconciliation.
- Perform cashier duties.
- Reconciliation of debtors' accounts.



INSTITUTION [NO OF POSTS]	APPLICATION LINK
Tshilidzini hospital (2)	CLICK HERE
Lebowakgomo hospital (1)	CLICK HERE
Maphutha Hospital (1)	CLICK HERE
Witpoort hospital (1)	CLICK HERE
FH Odendaal hospital (1)	CLICK HERE
Louis Trichardt Hospital (1)	CLICK HERE
Donald Fraser hospital (1)	CLICK HERE
Ellisras hospital (2)	CLICK HERE
Thabazimbi Hospital (1)	CLICK HERE
Sekororo hospital (1)	CLICK HERE

POST 49: ADMIN CLERK: SUPPLY CHAIN MANAGEMENT [LEVEL 5] = 6 POSTS

Salary Notch: R228 321.00 p.a.

CENTRES: Head Office [1], Botlokwa Hospital [1], Mecklenburg Hospital [1], Waterberg District [1], Helen Frans Hospital [1], Messina Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate plus an appropriate National Diploma/Degree in Supply Chain Management in Financial / Logistics / Purchasing Management / Economics / Public Management / Accounting and Cost Management as recognised by SAQA.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Basic knowledge of Supply Chain duties, practices as well as the ability to capture data, operate computer and collecting statistics.
- Basic knowledge and understanding of the legislative frameworks governing the public service.
- Basic knowledge of working procedures in terms of the working environment.
- Job related skills: Planning and organisation skills, computer literacy skill, communication (verbal and written) skills, interpersonal relations skill, flexibility, teamwork, working under pressure and meeting deadlines.
- Knowledge and application of legislation, policies and procedures, knowledge of constitution, good governance and Batho Pele principles, internal performance evaluation and reporting, government decision making processes, diversity management, performance management and monitoring, PSR, government systems and structure, PFMA.

N.N.

KEY PERFORMANCE AREAS:

- Render supply chain management clerical and logistical support services.
- Update and maintain supplier database (including contractors).
- Register suppliers on LOGIS system.
- Request and receive quotations.
- Capture specifications on the electronic purchasing system.
- Place orders, Issue and receive bid documents.
- Provide secretarial or logistical support during the bid consideration and contract conclusion process.
- Asset and Inventory Management (verification, stock count, barcoding, stock issue, spot checks, disposals).
- Render supply chain management clerical and logistical support services.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Philadelphia Hospital [1]	CLICK HERE
St Ritas Hospital [1]	CLICK HERE
Tshilidzini Hospital [1]	CLICK HERE
Lebowakgomo Hospital [1]	CLICK HERE
Tshilwavhusuku Health Centre [1]	CLICK HERE
Waterberg District [1],	CLICK HERE
Helen Frans Hospital [1]	CLICK HERE
Messina Hospital [1],	CLICK HERE
Pietersburg Hospital [1]	CLICK HERE

POST 50: ACCOUNTING CLERK: EXPENDITURE AND ACCOUNTS [LEVEL 5] = 1 POST

Salary Notch: R228 321.00 p.a.

CENTRE: Lebowakgomo Hospital

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate plus an appropriate National Diploma / Bachelor's degree in Financial Management / Accounting / Economics or equivalent qualification at NQF level 6 as recognized by SAQA.
- Computer literacy, in Ms Word, Excel, and PowerPoint and virtual meeting platforms.
- Valid driver's license except for people with disabilities.



B) Knowledge and Skills

- An understanding of Public Sector Financial Administration and the prescription / provision of PFMA and Treasury Regulations.
- Communication skills and interpersonal relations.
- Ability to accept responsibility and to work independently.

KEY PERFORMANCE AREAS:

- Provide expenditure management.
- Provide accounts management.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Lebowakgomo Hospital	CLICK HERE

POST 51: PERSONNEL OFFICER: [LEVEL 5] = 2 POSTS

Salary Notch: R228 321.00 p.a.

CENTRES: Pietersburg Hospital [1], Mecklenburg Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate plus an appropriate National Diploma /Bachelor's degree In HRM/Public Management/ Public Admin or equivalent qualification at NQF level 6 as recognized by the South African Qualifications Authority [SAQA].
- Computer literacy, including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms.
- A valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Good verbal and writing communication skills.
- Good interpersonal skills.

KEY PERFORMANCE AREAS:

- Provide human resource provisioning and utilization services.
- Compile statistics.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital [1]	CLICK HERE
Mecklenburg Hospital [1]	CLICK HERE

N.N.

POST 52: REGISTRY CLERK [LEVEL 5] = 2 POSTS

Salary Notch: R228 321.00 p.a.

CENTRES: Sekhukhune District Office [1], Zebediela Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate plus an appropriate National Diploma / Bachelor's degree or in Records Management or equivalent qualification at NQF level 6 as recognized by the South African Qualifications Authority [SAQA].
- Computer literacy, including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms.
- Valid driver's license except for people with disabilities.

B) Knowledge and Skills

- Good report writing skills.
- Computer literacy with emphasis on MS Word, MS PowerPoint and MS Excel.

KEY PERFORMANCE AREAS:

- Perform office administration duties e.g. maintain registers, filing and record keeping.
- Manage personnel files and archives.
- Retrieve and dispatch files.
- Perform registry services.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Sekhukhune District Office [1]	CLICK HERE
Zebediela Hospital [1]	CLICK HERE

POST 53: STAFF NURSE: GRADE 1 – 2 [SHIFTS] = 24 POSTS

Commencing Salary Notch: Grade 1: R220 614.00 p.a., Grade 2= R262 287.00 p.a.

CENTRES: Pietersburg Hospital [1], Mankweng Hospital [1], Thabamopo Hospital [1], Mokopane Hospital [2], Tshilidzini Hospital [1], Evuxakeni Hospital [1], St Rita's Hospital [1], Philidelphia Hospital [1], Voortrekker Hospital [1], Dr CN Phatudi [1], Lebowakgomo Hospital [1], Warmbaths Hospital [1], George Masebe Hospital [1], WF Knobel Hospital [1], Siloam Hospital [1], Donald Frazer Hospital [1], Vaalwater Clinic [1], Sambandou Clinic [1], Mathabatha Clinic [1], Jakkalskuil Clinic [1], Messina Hospital [1], Lonsdale Clinic [1], Probeeren Clinic [1]

REQUIREMENTS: A) Qualifications and Competencies

- Qualification that allows registration with the SANC as Staff Nurse.
- Current Registration with the SANC as Enrolled Nurse.
- **Grade 1:** none after registration as a Staff Nurse with the SANC .
- **Grade 2:** a minimum of 10 years appropriate / recognisable experience in nursing after registration as Staff Nurse with the SANC.
- **Inherent requirements of the job:** Willingness to do after hours work and be on call including shift work.

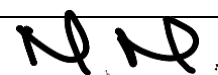
B) Knowledge and Skills

- Basic Knowledge of laws that govern the profession.
- Basic Nursing skills.

KEY PERFORMANCE AREAS:

- Implement nursing care within the scope of practice for Enrolled Nurses.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital [1]	CLICK HERE
Mankweng Hospital [1],	CLICK HERE
Thabamooop Hospital [1]	CLICK HERE
Mokopane Hospital [2]	CLICK HERE
Tshilidzini Hospital [1]	CLICK HERE
Evuxakeni Hospital [1]	CLICK HERE
St Rita's Hospital [1]	CLICK HERE
Philadelphia Hospital [1]	CLICK HERE
Voortrekker Hospital [1]	CLICK HERE
Dr CN Phatudi [1]	CLICK HERE
Lebowakgomo Hospital [1]	CLICK HERE
Warmbaths Hospital [1]	CLICK HERE
George Masebe Hospital [1]	CLICK HERE
WF Knobel Hospital [1]	CLICK HERE
Siloam Hospital [1]	CLICK HERE
Donald Frazer Hospital [1]	CLICK HERE
Vaalwater Clinic [1]	CLICK HERE
Sambandou Clinic [1],	CLICK HERE
Mathabatha Clinic [1]	CLICK HERE
Jakkalskuil Clinic [1]	CLICK HERE



INSTITUTION [NO OF POSTS]	APPLICATION LINK
Messina Hospital [1]	CLICK HERE
Lonsdale Clinic [1]	CLICK HERE
Probeeren Clinic [1]	CLICK HERE

POST 54: EMERGENCY CARE OFFICER: GRADE 3 = 16 POSTS

Salary Notch: Grade 3 = R217 983.00 p.a.

CENTRES: Polokwane EMS Station [1], Ratshatsha EMS Station [1], Malamulele EMS Station [1], Giyani EMS Station [2], Kgapane EMS Station [1], Botlokwa EMS Station [1], Alldays EMS Station [1], Thohoyandou EMS Station [2], St Rita's EMS Station [2], Dilokong EMS Station [1], Nchabeleng EMS Station [1], Witpoort EMS Station [1], Lephalale EMS Station [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate plus successful completion of an appropriate Intermediate Life Support Course (ILS) [Attach copy] that allows registration with the Health Professions Council of South Africa [HPCSA] as an Ambulance Emergency Assistant (AEA).
- Current registration with the HPCSA as an Ambulance Emergency Assistant (AEA).
- **Inherent requirements of the job:** Willingness to do after hours work and be on call including shift work.
- Valid driver's license (Code 10 / C1) with Professional Driving Permit for Passengers.

B) Knowledge and skills

- Understanding Emergency Medical Services and its line of business.
- Good communication and presentation skills.
- Understanding of Planned Patient Transport service.
- Knowledge of clinical practice at ILS level.

KEY PERFORMANCE AREAS:

- Treat and transport primary patients to Health Facility from scene and in-between Health Facilities in accordance with relevant protocols.
- Conduct Planned Patient Transfers (PPT).
- Change and replenish surgical sundries and medicals gases and ensured items are disposed of timeously and are exchanged for fresh stock.
- Assist in maintaining a clean and tidy base and vehicles.
- Maintain best clinical practices in accordance with quality standards.
- Perform shift work in accordance with Emergency medical services policy
- Participate in in-service training and refresher course.

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Polokwane EMS Station [1]	CLICK HERE
Ratshatsha EMS Station [1]	CLICK HERE
Malamulele EMS Station [2],	CLICK HERE
Giyani EMS Station [1]	CLICK HERE
Kgapane EMS Station [1]	CLICK HERE
Botlokwa EMS Station [1]	CLICK HERE
Alldays EMS Station [1]	CLICK HERE
Thohoyandou EMS Station [2]	CLICK HERE
Giyani EMS Station [1]	CLICK HERE
St Rita's EMS Station [2]	CLICK HERE
Dilokong EMS Station [1]	CLICK HERE
Nchabeleng EMS Station [1]	CLICK HERE
Witpoort EMS Station [1],	CLICK HERE
Lephalale EMS Station [1]	CLICK HERE

POST 55: TELECOM OPERATOR [LEVEL 4] [SHIFTS] = 2 POSTS

Salary Notch: R193 359.00 p.a.

CENTRES: Mokopane Hospital [1], Thabazimbi Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate plus appropriate Diploma in Communication or equivalent qualification at NQF level 6 as recognised by SAQA.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.
- Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy
- Call Centre qualification will be an added advantage.

ND

B) Knowledge and Skills

- Knowledge or understanding Batho Pele Principles.
- Telephone etiquette.
- Good communication, presentation, interpersonal relations and report writing skills.
- Computer Literacy.

KEY PERFORMANCE AREAS:

- Receive and direct telephone calls
- Make calls and keep records
- Note down and transmit messages.
- Report faulty lines for repairs.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Mokopane Hospital [1]	CLICK HERE
Thabazimbi Hospital [1]	CLICK HERE
WF Knobel Hospital [1]	CLICK HERE

POST 56: DRIVER / MESSENGER [LEVEL 4] = 4 POSTS

Commencing Salary Notch: R193 359.00 p.a.

CENTRES: Tshilidzini Hospital [1], Vhembe District [1], Dr CN Phatudi Hospital [1], Kgapanne Hospital [1]

REQUIREMENTS:

A) Qualifications and Competencies

- Grade 12 or equivalent as per NQF rating.
- Seven [7] to twelve [12] months driving experience.
- Advanced driving skills will be an added advantage.
- A valid driver's license [Code EC1 and Professional Driver's Permit]
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.

B) Knowledge and Skills

- Knowledge of Batho Pele Principles.
- Excellent knowledge of routes and respectful of South African driving law.

N.N.

KEY PERFORMANCE AREAS:

- Provide safe and punctual driving services to the department.
- Regular checking and follow up of the driver plans.
- Collect, deliver, pack and secure goods and services for the department
- Transport office staff, patients and all any other people as directed by management.
- Deliver correspondence to government authorities/organisations and assist in processing various vehicle permits.
- Vehicle maintenance: daily check of oil, water, brake fluid, cleaning of vehicle, battery and tyres properly and keep the official vehicles in clean condition, both inside and outside.
- Ensure the vehicle has adequate petrol level at all time and that it is filled up with petrol as and when necessary.
- Ensure vehicles are serviced on time and schedule vehicle servicing time with Logistics Officer.
- Ensure sound running of the vehicles assigned, report and arrange minor repairs where necessary.
- Administration: Keep track of timely car license renewals.
- General support as instructed by management.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Tshilidzini Hospital [1]	CLICK HERE
Dr CN Phatudi Hospital [1]	CLICK HERE
Vhembe District Office [1]	CLICK HERE
Kgapane Hospital [1]	CLICK HERE

POST 57: BOILER OPERATOR [LEVEL 4] [SHIFTS] = 2 POSTS

Salary Notch: R193 359.00 p.a.

CENTRES: Letaba Hospital [1], Helen Franz Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate or equivalent qualification at NQF level 4 as recognized by SAQA.
- Certificate in Boiler Operation will be an added advantage.
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.



B) Knowledge and Skills

- Knowledge of boiler machinery.
- Understanding of occupational health and safety.
- Ability to read and write.

KEY PERFORMANCE AREAS:

- Operate boiler.
- Maintain boiler machinery.
- General cleaning and dusting of the boiler service area.
- Monitor boiler chemicals.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Letaba Hospital [1]	CLICK HERE
Helen Franz Hospital [1]	CLICK HERE

POST 58: NURSING ASSISTANT: GRADE 1 -3 [SHIFTS] = 19 POSTS

Commencing Salary Notch: Grade 1= R174 261.00 p.a, Grade 2 = R203 271.00 p.a , Grade 3 = R239 559.00 p.a

CENTRES: Thabamopo Hospital [1], Hayani Hospital [1], Mokopane Hospital [2], Mankweng Hospital [1], Evuxakeni Hospital [1], Pietersburg Hospital [1], Messina Hospital [1], Lebowakgomo Hospital [2], Ellisras Hospital [1], Seshego Hospital [2], Nkhensani Hospital [2], Botlokwa Hospital [1], Van Velden Hospital [1], Warmbaths Hospital [2]

REQUIREMENTS: A) Qualifications and Competencies

- Qualification that allows registration with the SANC as Nursing Assistant
- Current Registration with the SANC as Nursing Assistant
- **Grade 1:** none after registration as a Nursing Assistant with the SANC
- **Grade 2:** a minimum of 10 years appropriate / recognizable experience in Nursing Assistant after registration with the SANC
- **Grade 3:** a minimum of 20 years appropriate experience after registration as Nursing Assistant appropriate / recognizable experience in nursing after registration as with the SANC
- **Inherent requirements of the job:** Willingness to do after-hour work and be on call including shift work.

B) Knowledge and Skills

- Basic Knowledge of laws that govern the profession.
- Basic Nursing skills.
- Implement nursing care within the scope of practice for Nursing Assistants

N.N.

KEY PERFORMANCE AREAS:

- Implement nursing care within the scope of practice for Nursing Assistants.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Thabamoo Hospital [1]	CLICK HERE
Hayani Hospital [1]	CLICK HERE
Mokopane Hospital [2],	CLICK HERE
Mankweng Hospital [1]	CLICK HERE
Evuxakeni Hospital [1]	CLICK HERE
Pietersburg Hospital [1]	CLICK HERE
Messina Hospital [1]	CLICK HERE
Lebowakgomo Hospital [2]	CLICK HERE
Ellisras Hospital [1]	CLICK HERE
Seshego Hospital [2]	CLICK HERE
Nkhensani Hospital [2]	CLICK HERE
Botlokwa Hospital [1]	CLICK HERE
Van Velden Hospital [1]	CLICK HERE
Warmbaths Hospital [2]	CLICK HERE

POST 59: HANDYMAN [LEVEL 3] = 3 POSTS

Salary Notch: R163 680.00 p.a.

CENTRES: Letaba Hospital [1], Tshilidzini Hospital [1], Mankweng Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- ABET/AET level 4 qualification as recognised by SAQA.
- Appropriate verifiable competencies in carpentry & joinery, repairs and installations.
- **Inherent requirements of the job:** Ability to use industrial woodwork machinery and electrical power tools etc. Willingness to perform shifts hours, weekend, public holidays and standby duties. Must be physically able to perform duties required.



B) Knowledge and Skills

- Conversant with the requirements of the General Machinery Regulations and the Occupational Health and Safety Acts.

KEY PERFORMANCE AREAS:

- Undertake the maintenance of buildings.
- Carry out minor repairs and maintenance to hospital building.
- Assist with repairs and emergency breakdowns (including after-hours repairs).
- Maintain and repair equipment, repair of plant equipment, furniture, fixtures and fittings mechanical.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Letaba Hospital [1]	CLICK HERE
Tshilidzini Hospital [1]	CLICK HERE
Mankweng Hospital [1]	CLICK HERE

POST 60: WARD ATTENDANT [LEVEL 3] = 34 POSTS

Salary Notch: R163 680.00 p.a

CENTRES: Rethabile Health Centre [1], Lebowakgomo Hospital [2], Warmbath Hospital [1], Thabazimbi Hospital [2], Zebediela Hospital [1], Elim Hospital [1], Siloam Hospital [1], Maphutha Malatji Hospital [1], Van Velden Hospital [1], Jane Furse Hospital [1], Pietersburg Hospital [3], Mankweng Hospital [2], Mokopane Hospital [1], Thabamooopo Hospital [1], Letaba Hospital [1], St Ritas Hospital [1], Kgapanne Hospital [1], FH Odendaal Hospital [1], Helene Franz Hospital [1], Seshego Hospital [1], WF Knobel Gateway Clinic [1], Thabazimbi Gateway Clinic [1], Messina Hospital [1], Groblersdal Hospital [2], Penge CHC [1], Tiyani CHC [1], Nchabeleng CHC [1], Sello Moloto Clinic [1].

REQUIREMENTS: A) Qualifications and Competencies

- A minimum of Grade 12 Certificate.
- Exposure in hospital environment and patient care will be an added advantage.
- **Inherent requirements of job:** Ability to lift persons of varying weights, ability to move and lift heavy equipments and supplies.
- Ability to work with heavy duty laundry/cleaning equipment.
- Willing to work with human excreta, fluids including blood.
- Willing to work with and ability to lift corpses of varying weights.
- Ability to operate machinery.
- Ability to be on your feet for a period of up to 12 hours per day.
- Must be able to work shifts (including night duty, weekends and public holidays).
- Willingness to work extra hours on short notice.



B) Knowledge and Skills

- Knowledge of Batho Pele Principles, Occupational Health and Safety Act, 1993
- Waste Management.
- Use of cleaning equipment.
- Good Communication and customer care skills.
- Interpersonal relations.

KEY PERFORMANCE AREAS:

- Render cleaning services.
- Ensure safekeeping of cleaning equipments.
- Supervise subordinates.
- Perform household activities within the ward.
- Render sluice functions [human excreta fluids including blood].
- Maintain infection, prevention and control.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Pietersburg Hospital [3]	CLICK HERE
Mankweng Hospital [2]	CLICK HERE
Mokopane Hospital [1]	CLICK HERE
Thabamooop Hospital [1]	CLICK HERE
Letaba Hospital [1]	CLICK HERE
St Rita's Hospital [1]	CLICK HERE
Lebowakgomo Hospital [1]	CLICK HERE
Thabazimbi Hospital [2]	CLICK HERE
Zebediela Hospital [1]	CLICK HERE
Elim Hospital [1]	CLICK HERE
Maphutha Hospital [1],	CLICK HERE
Van Velden Hospital [1]	CLICK HERE
Jane Furse Hospital [1]	CLICK HERE
Phololotsi Clinic [1]	CLICK HERE
Thabazimbi Gateway Clinic [1]	CLICK HERE
Sello Moloto Clinic [1]	CLICK HERE

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INSTITUTION [NO OF POSTS]	APPLICATION LINK
Sootfontein Clinic [1]	CLICK HERE
Unit R Clinic [1]	CLICK HERE
Rethabile CHC [1]	CLICK HERE
Waterval Clinic [3]	CLICK HERE
Tiyani CHC [1]	CLICK HERE
Motlolo Clinic [1]	CLICK HERE
Van Der Merwe Clinic [1]	CLICK HERE
Probeeren Clinic [1]	CLICK HERE
Kgapane Hospital [1]	CLICK HERE
Molepo Clinic [1]	CLICK HERE
FH Odendaal Hospital [1]	CLICK HERE
Ramutshinyadi Clinic [1]	CLICK HERE
Tiyani CHC [1]	CLICK HERE
Muila Clinic [1]	CLICK HERE
Riverplaats Clinic [1]	CLICK HERE
Nchabeleng CHC [1]	CLICK HERE
Lulekani CHC [1]	CLICK HERE
Ngwaabe Clinic [1]	CLICK HERE
WF Knobel Gateway Clinic [1]	CLICK HERE
Helene Franz Hospital [1]	CLICK HERE
Mokgwathi Clinic [1]	CLICK HERE
Xitlakati Clinic [2]	CLICK HERE
Praktiseer Clinic [1]	CLICK HERE
Penge CHC [1]	CLICK HERE
Makhado CHC [1]	CLICK HERE

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INSTITUTION [NO OF POSTS]	APPLICATION LINK
Messina Hospital [1]	CLICK HERE
Groblersdal Hospital [2]	CLICK HERE
Loloka Clinic [1]	CLICK HERE
Jane Furse Hospital [1]	CLICK HERE
Makepevlei Clinic [1]	CLICK HERE
Mmotwaneng Clinic [1]	CLICK HERE
Maphutha L Malatji Hospital [2]	CLICK HERE
Seshego Hospital [1]	CLICK HERE

POST 61: GENERAL WORKER/LABOURER [LEVEL 2] = 26 POSTS

Salary Notch: R138 486.00 p.a.

CENTRES: Jane Furse Hospital [4], Waterberg District Office [1], Mopani District Office [1], Lebowakgomo Hospital [1], Elim Hospital [2], Groblersdal Hospital [1], Capricorn District [1], Messina Hospital [2], Nkowankowa Health Centre [1], Tshilidzini Hospital [1], Dilokong Hospital [1], Helene Franz Hospital [1], Malamulele Hospital [2], Louis Trichardt Hospital [1], Mokopane Hospital [2], Evuxakeni Hospital [1], Kgapanne Hospital [1], W.F Knobel Hospital [1], Warmbaths Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- A Grade 12 Certificate or appropriate recognizable qualification at NQF Level 4 .
- Exposure to the hospital environment and patient care will be an added advantage.
- Inherent requirements of the job:
- Ability to lift and move heavy equipment and supplies. Ability to work with heavy duty Laundry/cleaning equipment. Willing to work with human excreta, fluids including blood. Willingness to work with and ability to lift corpses of varying weights. Ability to operate machinery (lawnmowers and weed eaters). Ability to be on your feet for a period of up to 12 hours per day. Must be able to work shifts (including night duty, weekends, and public holidays).
- Willingness to work extra hours on short notice.

B) Knowledge and Skills

- Knowledge of Batho Pele Principles, Occupational Health and Safety Act, 1993 [OHS]
- Good communication and customer care skills.
- Waste Management.

N.N.

KEY PERFORMANCE AREAS:

- Perform any of the following duties and/or any other general duties as allocated and directed from time to time per operational needs of the facility:

A) GENERAL

- Load and offload.
- Assist Artisans and Tradesmen Aids.
- Keep tools safe and clean.
- Maintain the grounds of the facility

B) PORTER

- Transport patients using stretcher or wheelchair to / from wards or departments or any other area of the health facility.
- Carry patients.
- Take corpses to the mortuary.
- Clean / wash stretchers and wheelchairs.
- Minor maintenance of stretchers and wheelchairs.

C) LAUNDRY AID

- Accurate recording of all incoming and outgoing linen on a daily basis to hospital, clinics and EMS services.
- Correct handling, receiving and dispatch of soiled and clean linen to the wards and clinics according to internal protocol and infection control measures.
- Cleaning of laundry and laundry equipment on daily basis.
- Follow and adhere to Health and Safety Regulations.

D) CLEANER

- Perform cleaning services in offices, passages, ablution facilities etc.
- Emptying dustbins & picking up waste.
- Perform any other cleaning duties.
- Keep and maintain cleaning equipment and materials safe.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Jane Furse Hospital [4]	CLICK HERE
Waterberg District Office [1]	CLICK HERE
Mopani District [1]	CLICK HERE
Lebowakgomo Hospital [1]	CLICK HERE
Elim Hospital [2]	CLICK HERE
Groblersdal Hospital [1]	CLICK HERE

N.N.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Capricorn District [1]	CLICK HERE
Messina Hospital [2]	CLICK HERE
Nkowankowa Health Centre [1]	CLICK HERE
Tshilidzini Hospital [1]	CLICK HERE
Dilokong Hospital [1]	CLICK HERE
Helene Franz Hospital [1]	CLICK HERE
Malamulele Hospital [2]	CLICK HERE
Louis Trichardt Hospital [1]	CLICK HERE
Mokopane Hospital [2]	CLICK HERE
Evuxakeni Hospital [1]	CLICK HERE
Kgapane Hospital [1]	CLICK HERE
W.F Knobel Hospital [1]	CLICK HERE
Warmbaths Hospital [1]	CLICK HERE

POST 62: CLEANER [LEVEL 2] = 3 POSTS

Salary Notch = R138 486.00 p.a

CENTRES: Head Office [1] Thohoyandou Nursing Campus [2]

REQUIREMENTS: A) Qualifications and Competencies

- A minimum of ABET/AET level 4 as recognised by SAQA.

B) Knowledge and Skills

- Good communication and customer care skills.

KEY PERFORMANCE AREAS:

- Provide cleaning services.
- Keep and maintain cleaning equipment and materials safe.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Provincial Office [1]	CLICK HERE
Thohoyandou Nursing Campus [2]	CLICK HERE

N.N.

POST 63: FOOD SERVICE AID [LEVEL 2] = 13 POSTS

Salary Notch: R138 486.00 p.a.

CENTRES: Messina Hospital [1], Warmbaths Hospital [1], FH Odendaal Hospital [1], Zebediela Hospital [1], Botlokwa Hospital [1], Siloam Hospital [1], Donald Frazer Hospital [1], Nkhensani Hospital [1], Jane Furse Hospital [1], Thabazimbi Hospital [1], Pietersburg Hospital [1], Mankweng Hospital [1], Tshilidzini Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate and N6 / Diploma in Hospitality Management or equivalent qualification as recognised by SAQA.
- Appropriate competencies in a Food Service unit.
- **Inherent requirements of the job:** Ability to lift and move heavy equipment and supplies. Ability to be on your feet for a period of 12 hours per day. Ability to work shifts during the day, weekends and public holidays.

B) Knowledge and Skills

- Ability to prepare meals according to standardised recipes and menus, as well as safely and correctly handle industrial equipment.
- Basic knowledge of the food service hygiene and safety principles.
- Handle conflict management.

KEY PERFORMANCE AREAS:

- Perform all tasks emanating from the preparation and serving of food.
- Maintain safety and hygiene standards.
- Assist in the receiving and safe storage of food and other products.
- Assist with the informal in-service training of new employees.
- Clean and purify the kitchen, canteen and equipment's.
- Deliver and Collect food warmers & trolleys from the wards according to the number of patients.
- Promote and maintain safety in the kitchen.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Messina Hospital [1]	CLICK HERE
Warmbaths Hospital [1]	CLICK HERE
FH Odendaal Hospital [1]	CLICK HERE
Zebediela Hospital [1]	CLICK HERE
Botlokwa Hospital [1]	CLICK HERE
Siloam Hospital [1]	CLICK HERE
Donald Frazer Hospital [1]	CLICK HERE
Nkhensani Hospital [1]	CLICK HERE
Jane Furse Hospital [1]	CLICK HERE

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Thabazimbi Hospital [1]	CLICK HERE
Pietersburg Hospital [1]	CLICK HERE
Mankweng Hospital [1]	CLICK HERE
Tshilidzini Hospital [1]	CLICK HERE

POST 64: SPRAY OPERATOR = [12 MONTHS CONTRACT] [LEVEL 2] = 5 POSTS

Salary Notch: R138 468.00 p.a.

CENTRES: Elim Malaria Station [2], Messina Malaria Station [1], Boltman Malaria Station [1], Waterberg Malaria Station [Mokopane][1]

REQUIREMENTS: A) Qualifications and Competencies

- Grade 12 Certificate/ ABET/AET level 4 or equivalent as recognised by SAQA.
- or equivalent qualification at NQF level 4.

B) Knowledge and Skills

- Basic reading, writing and calculations skills.
- Physically fit to carry malaria spray can for conducting indoor house spraying & treatment of water bodies.
- Ability to work with chemicals.

KEY PERFORMANCE AREAS:

- Mix insecticides.
- Load and offload goods.
- Assist with moving of client's property in the house and covering of furniture before spraying.
- Cleaning functions at malaria stations (vehicles, cans, buildings & surroundings).
- Complete spray and hut card (SP 1) during spray operations.
- Data capturing.
- Conduct environmental surveillance & Community surveillance.

INSTITUTION [NO OF POSTS]	APPLICATION LINK
Elim Malaria [2]	CLICK HERE
Messina Malaria [1]	CLICK HERE
Boltman [1]	CLICK HERE
Waterberg Malaria [1]	CLICK HERE

THE END

N.N.